

“He always gets it right.”

Edison Price Lighting, Inc. Long Island City, NY

Sometimes you find a star employee in a stack of highly qualified resumes. For Emma Price, owner of Edison Price Lighting in Queens, finding the right person came about through a conversation with a neighbor in the hallway of her building.

Emma’s neighbor works for Job Path, an organization that helps find employment for people with developmental disabilities.

“We called Job Path and they recommended Rayquan; frankly, we hired him on their recommendation without an interview. The state paid his salary for the first month, so it was like a paid internship.”

Ray had a job coach who worked with him at Edison Price Lighting for the first month. That coaching was invaluable in helping Ray acclimate to the job in all ways, including socially.

The Edison Price Lighting factory manufactures high-end lighting fixtures with battery back-up that are recessed into ceilings. According to Emma, Ray has been a star employee.



“Ray has to look at drawings showing how the lights need to be wired. Often times they have ten, twelve, fourteen different colored wires that need to be connected correctly. He has an almost photographic memory, so he hardly has to look at the drawing after the first time; he always gets it right, and works at the same pace as everyone else. The factory starts work at 7am, and I don’t tolerate tardiness, but Ray’s never been late, and has perfect attendance. I would definitely hire more people with developmental disabilities if I could find the right individual like Ray.”