

## Connecting qualified workers to jobs

There are **tax credits**  
and other incentives  
for businesses that hire  
people with **disabilities**.



- **Federal Work Opportunity Tax Credit (WOTC):** Provides employers with a first year tax credit up to \$2,400 of the first \$6,000 in wages paid to an eligible worker with a disability who works at least 400 hours annually.
- **NYS Workers with Disabilities Employment Tax Credit (WETC)**  
Employers can claim a State tax credit of up to \$2,100 of the first \$6,000 in wages paid to an eligible worker with a disability during the second year of employment
- **Work Try-Out (WTO)**  
Provides employers with 100% wage reimbursement for up to 4 weeks of employment to try out a worker's job performance
- **On-The-Job Training (OJT)**  
Reimburses the worker's salary, on a sliding scale, up to 3 months, while the worker is being trained
- **Job Coach Services**  
Provides an employer with an experienced job coach, at no cost, to coach the newly hired worker for as long as requested to learn the job and meet performance standards
- **Government Tax Credits**  
For businesses that may need building modifications to accommodate individuals with disabilities
- **On-Site Technical Assistance and Training**  
Professional advice is available to accommodate the needs of individuals with disabilities at a work site, which may include evaluation of hiring and/or training needs and seminars/workshops for managers and co-workers.

For more information, e-mail us at [centerforemploymentexcellence@omr.state.ny.us](mailto:centerforemploymentexcellence@omr.state.ny.us)  
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