

# Employment Specialists Chemung County

## AIM Independent Living Center

271 East First Street  
Corning, NY 14830

**Website:** [www.aimcil.com](http://www.aimcil.com)

**Contact:** Deirdre Connon  
Director, Transition Services  
(888) 962-8244 ext. 210

**E-mail:** [dconnon@aimcil.com](mailto:dconnon@aimcil.com)

AIM creates a partnership with the Employer, staff and new hire ensuring a success in the employment relationship. Additionally AIM provides information and referral to all staff informing them of community services and supports; training on Disability Awareness; ADA compliance; trial use of assistive technology; assistance in reasonable accommodation requests; continual employment support and job coaching; strives to maintain long term relationships and follow-up with employer and employee after hire; provides pre-employment and continuing soft skills training highlighting the importance of being dependable, timely, and presentable; and pre-employment match screening ensuring applicants are qualified to conduct the work applying for.

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## The Arc of Schuyler

203 Twelfth Street  
Watkins Glen, NY 14891

**Website:** [www.arcofschuyler.org](http://www.arcofschuyler.org)

**Contact:** Brian Bockelkamp  
Director of Glen Industries  
(607) 535-6934

**E-mail:** [bbockelkamp@arcofschuyler.org](mailto:bbockelkamp@arcofschuyler.org)

Glen Industries provides support for individuals with disabilities and their employer. We match qualified workers with the needs of the employer. We will assist an employee with adjusting to the new work setting and initial training. A job coach will continue to support the employee on and off-site, to meet the needs of the employer, for the duration of the employment as needed at no cost to the employer.

## Capabilities, Inc.

1149 Sullivan Street  
Elmira, NY 14901

**Website:** [www.capabilities.org](http://www.capabilities.org)

**Contact:** Brianna Goff  
Program Manager  
(607) 734-2006 x50

**E-mail:** [briannag@capabilities.org](mailto:briannag@capabilities.org)

We build partnerships that result in a strong, well-supported work force made up of people who are motivated to work. We provide a full spectrum of employment services including screening, job readiness, vocational counseling, job coaching, training, assessment, accommodation assistance and referral to case management services. Some individuals may qualify the employer to receive tax incentives or wage subsidies.

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## Challenge

950 Danby Road, Suite 179  
Ithaca, NY 14845

**Website:** <http://aboutchallenge.org/CI-final/>

**Contact:** Bruce Flaherty  
Manager of Placement Services  
(607) 272-8990 ext. 127

**E-mail:** [brucef@aboutchallenge.org](mailto:brucef@aboutchallenge.org)

For more than 40 years, Challenge has assisted persons in finding good jobs in the community and local employers in hiring qualified and dependable workers. As an organization, Challenge strives to make good matches between applicants and employers and their jobs. As a resource to employers, Challenge can provide information about wage subsidies and tax credits and assistance with interpretation and application of the Americans with Disabilities Act. Challenge can provide intensive job coaching and long-term support services to employees who qualify in order to help them succeed over the long term.

# Employment Specialists Chemung County

**Chemung ARC**  
711 Sullivan Street  
Elmira, NY 14901

**Website:** [www.chemungarc.org/](http://www.chemungarc.org/)

**Contact:** Debbie Gush  
Employment Opportunity Supervisor  
(607) 734-6151 ext. 163  
**E-mail:** [DAG@chemungarc.org](mailto:DAG@chemungarc.org)

We have a strong partnership with the area school districts and GST BOCES. We provide a variety of soft skills training and observation techniques in the evaluation of the student's vocational interest, skills and limitations in a vocational setting. Markets for Community Based Work Experience Sites in the local community. Acts as a liaison between school, VESID and employment. Markets to area business to provide information on tax credits and incentives that maybe available to them. Assist the job developer with job carving, vocational assessments, soft skill retraining and job placements.

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**Community Options New York**  
182 State Street  
Binghamton, NY 13901

**Website:** [www.comop.org](http://www.comop.org)

**Contact:** Bill Wagner  
Director of Employment  
(607) 722-5971 x108  
**E-mail:** [bill.wagner@comop.org](mailto:bill.wagner@comop.org)

We provide 24/7 live support to employers from our helpful, friendly Employment Advisors at NO charge to the employer. We also provide FREE training and assistance to the employer at their request. Community Options is well-respected in the community and works with a variety of employers, from entrepreneurs to corporations. No job request is too small or too large for us to handle!

**NYSARC, Inc., Steuben County Chapter**  
**d.b.a. The Arc of Steuben**  
1 Arc Way  
Bath, NY 14810

**Contact:** Marcel Lamb  
Manager, Steuben Employment Services  
(607) 936-0315  
**E-mail:** [mlamb@arcofsteuben.org](mailto:mlamb@arcofsteuben.org)

The Arc of Steuben provides individualized job development, skills training and coaching supports to individuals with disabilities who desire employment. We also provide information and training for the employer to identify and utilize existing natural supports to help individuals succeed in the workplace. Finally, we provide benefits counseling to individuals as well as tax credit and other financial incentive training to employers.

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**VESID**  
**Southern Tier Binghamton District Office**  
**Southern Tier Elmira District Office**

**Website:** <http://www.vesid.nysed.gov/employers/>

**Contact:** Dorothy Marinaccio  
Regional Marketing Coordinator  
Central New York Region  
(607) 721-8420  
**E-mail:** [dmarinac@mail.nysed.gov](mailto:dmarinac@mail.nysed.gov)

Or

**Contact:** Debra Carson  
Regional Marketing Coordinator  
Southern Tier District Office - Binghamton/Elmira  
Binghamton: (607) 721-8407  
Elmira: (607) 734-5294  
**E-mail:** [dcarson@mail.nysed.gov](mailto:dcarson@mail.nysed.gov)

No Cost Business Services:

- Pre-employment services - connecting future employees with companies through internships, mentoring and training that is customized to the business need.
- Recruitment and referral of qualified applicants.
- Staff training on disability awareness, the ADA, other employment laws including topics related to workplace accommodations and assistive technology in the workplace.
- Diversity program strategies that support inclusion of people with disabilities as customers and employees.
- Retention programs to support employees who develop or acquire a disability.
- Financial supports including access to tax credits and/or deductions available for hiring or accommodating people with disabilities.