

Employment Specialists Dutchess County

Abilities First, Inc.
d.b.a. Integrated Employment Services
488 Freedom Plains Road, Suite 136
Poughkeepsie, NY 12603

Website: www.abilitiesfirstny.org

Contact: Richard Downing
Director
(845) 454-7750

E-mail: richdowning@abilitiesfirstny.org

Our agency provides intensive coaching/training from date of hire until employee is able to complete job tasks on their own. After the intensive phase, ongoing support is provided on a monthly basis to employee/employer to address any issues that may arise after the initial job training.

Capabilities Partnership Inc.

450 West Nyack Road
3rd Floor, Suite 9
West Nyack, NY 10990

Website: <http://efsny.com/>

Contact: Lisa Fiore
Director of Vocational Services
(845) 627-0627 ext: 123

E-mail: lfiore@efsny.com

CPI offers several means of support to employers who are interested in hiring individuals with disabilities. This includes job coaching/job training supports and long term job retention supports. The Job Coach is available to assist as needed when a problem or concern may arise. CPI also assists employers in utilizing financial incentives through VESID. The incentives include tax credits and salary reimbursement during a trial period.

Dutchess ARC
NYSARC Inc Dutchess County Chapter
8 Industry Street
Poughkeepsie, NY 12603

Website: <http://dutchess-arc.org/>

Contact: Dawn Wilson
Business Development Manager
(845) 471-8876 ext 176

E-mail: dwilson@dutchess-arc.org

Dutchess ARC assists individuals with disabilities gain and maintain employment in the community. We provide employers with pre-screened, qualified employees, on the job training, short and long term support, financial incentives, and assistance with short-term employment demands. Our job coaches provide specialized, on the job training at the job site as well as on-going support to assist the individual with a disability in learning, performing and maintaining a job. For individuals with disabilities, Dutchess ARC provides opportunities for individual job placements or participation in enclaves (groups of four to eight employees) through our supported employment programs.

Gateway Community Industries

1 Amy Kay Parkway
Kingston, NY 12401

Website: www.gatewaycommunityindustries.org

Contact: Gisela Dougherty
Manager of Employment Services
(845) 339-0155 x348

E-mail: gdougherty@gatewayindustries.org

Gateway provides on-site intensive job coaching and excellent communication with managers and supervisors overseeing our client. Our employment specialists are extremely pro-active and easy to access in case there are problems. We also provide case management services to ensure that our clients have the supports necessary to maintain employment.

OPWDD

Taconic DDSO
38 Fireman's Way
Poughkeepsie, NY 12603

Contact: Tracy Farrar
DDPSI
(845) 471-9226

E-mail: tracy.farrar@omr.state.ny.us

Employment Specialists Dutchess County

Putnam County ARC

d.b.a. PARC
1938 Route 6
Carmel, NY 10512

Website: www.Putnamarc.org

Contact: Kathy Gilliland
Community Employment Specialist.
(845) 225-5650 x123

E-mail: Kathy_Gilliland@putnamarc.org

PARC has provided comprehensive vocational services to qualified, disabled individuals for over 30 years. These include vocational assessment, exploration, training and placement assistance. Initial assessment and training may take place within our work activity center before placement into a competitive job. PARC's experienced Supported Employment Staff will match the right worker to your employment needs. Our staff can help you to access salary reimbursement incentives and tax credits. Upon placement, a Job Coach provides intensive training to achieve job mastery. On-going support can continue indefinitely to ensure employer satisfaction and employee success.

Rockland County Association for Learning Disabilities

d.b.a. YAI/RCALD
2 Crosfield Avenue, Suite 411
West Nyack, NY 10994

Website: www.yai.org

Contact: Michelle Newburger
Senior Coordinator of Vocational Services
(845) 358-5700

E-mail: MNewburger@yai.org

We will carefully match potential employees with available jobs, help to train any hired individual, provide ongoing support with job coaching and help with securing tax incentives.

VESID

Mid-Hudson District Office
Kingston Satellite Office
Middletown Satellite Office

Website: <http://www.vesid.nysed.gov/employers/>

Contact: Teresa Toussaint
Regional Marketing Coordinator
Hudson Valley Region
(845) 452-5632 - Wednesday, Thursday and Friday
(518) 485-7748 - Monday and Tuesdays

E-mail: ttoussai@mail.nysed.gov

Or

Contact: Al Sindone
Regional Marketing Coordinator
Mid-Hudson District Office
(845) 452-5589

E-mail: asindone@mail.nysed.gov

No Cost Business Services:

- Pre-employment services - connecting future employees with companies through internships, mentoring and training that is customized to the business need.
 - Recruitment and referral of qualified applicants.
 - Staff training on disability awareness, the ADA, other employment laws including topics related to workplace accommodations and assistive technology in the workplace.
 - Diversity program strategies that support inclusion of people with disabilities as customers and employees.
 - Retention programs to support employees who develop or acquire a disability.
 - Financial supports including access to tax credits and/or deductions available for hiring or accommodating people with disabilities.
-

YAI Network

460 West 34th Street, 11th floor
New York, NY 10001

Website: www.yai.org

Contact: Elizabeth Repoli
Senior Manager of Corporate Relations
(212) 273-6134

E-mail: erepoli@yai.org

YAI offers screening and placement of qualified individuals with intellectual and developmental disabilities (ID/DD). Once placed, we continue to provide support through on-site job coaching. In addition we offer sensitivity and awareness trainings to current employers, line supervisors and managers. We also offer assistance to employers in completing forms to file for Work Opportunity Tax Credit.