

# Employment Specialists Franklin County

## **Citizen Advocates, Inc.**

**d.b.a. Career Visions Employment Service**  
246 West Main Street  
Malone, NY 12953

Or

68 Dorsey Street  
Saranac Lake, NY 12983

**Contact:** Margaret Fountain  
Director  
(518) 483-3553 – Malone  
(518) 891-1653 – Saranac Lake

**E-mail:** [margaretfountain@citizenadvocates.net](mailto:margaretfountain@citizenadvocates.net)

## **VESID**

Malone District Office

**Website:** <http://www.vesid.nysed.gov/employers/>

**Contact:** Teresa Toussaint  
Regional Marketing Coordinator  
Hudson Valley Region  
(845) 452-5632 - Wednesday, Thursday and Friday  
(518) 485-7748 - Monday and Tuesdays  
**E-mail:** [ttoussai@mail.nysed.gov](mailto:ttoussai@mail.nysed.gov)

### No Cost Business Services:

- Pre-employment services - connecting future employees with companies through internships, mentoring and training that is customized to the business need.
- Recruitment and referral of qualified applicants.
- Staff training on disability awareness, the ADA, other employment laws including topics related to workplace accommodations and assistive technology in the workplace.
- Diversity program strategies that support inclusion of people with disabilities as customers and employees.
- Retention programs to support employees who develop or acquire a disability.
- Financial supports including access to tax credits and/or deductions available for hiring or accommodating people with disabilities.

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## **Franklin -Essex- Hamilton BOCES North Franklin Educational Center**

23 Huskie Lane  
Malone, NY 12953

**Website:** [www.fehb.org](http://www.fehb.org)

**Contact:** Lorraine Bessette  
Administrator  
(518) 483-5230

**E-mail:** [lbessett@mail.fehb.org](mailto:lbessett@mail.fehb.org)

Our staff will sit with employers to learn about their business and their specific employee needs. They will match the needs to a skill set of potential employees and/ or train prospective employees to meet employer expectations, on site if necessary or requested. We will provide individual job coaching and work to help employees become independent workers at their specific assignment. We will re-train as necessary and work cooperatively with employers to ensure needs of the employer and the employee are met.