

# Employment Specialists Fulton County

## RCIL

**d.b.a. Resource Center for Independent Living**  
409 Columbia Street  
Utica, NY 13502

**Website:** [www.rcil.com](http://www.rcil.com)

**Contact:** Beth Meeusen  
Director of Employment Services  
(315) 272-2916

**E-mail:** [bmeeusen@rcil.com](mailto:bmeeusen@rcil.com)

RCIL offers employment supports based on the needs of the individual seeking employment. RCIL staff work closely with each individual, their employer, and co-workers to ensure successful long-term employment. All services are individualized and tailored to meet the specific support needs of the individuals we serve. All RCIL services are consumer controlled, and all placements are individual, at competitive wages, and in integrated work settings. Services are tailored to individuals with all varieties of disabilities, and great care is taken to match the skills of the consumer to the needs of the employer.

---

## VESID

**Utica District Office**  
**Gloversville Satellite Office**

**Website:** <http://www.vesid.nysed.gov/employers/>

**Contact:** Dorothy Marinaccio  
Regional Marketing Coordinator  
Central New York Region  
(607) 721-8420

**E-mail:** [dmarinac@mail.nysed.gov](mailto:dmarinac@mail.nysed.gov)

Or

**Contact:** Carol Ginster  
Regional Marketing Coordinator  
Utica District Office  
(315) 793-2512

**E-mail:** [cginster@mail.nysed.gov](mailto:cginster@mail.nysed.gov)

### No Cost Business Services:

- Pre-employment services - connecting future employees with companies through internships, mentoring and training that is customized to the business need.
- Recruitment and referral of qualified applicants.
- Staff training on disability awareness, the ADA, other employment laws including topics related to workplace accommodations and assistive technology in the workplace.
- Diversity program strategies that support inclusion of people with disabilities as customers and employees.
- Retention programs to support employees who develop or acquire a disability.
- Financial supports including access to tax credits and/or deductions available for hiring or accommodating people with disabilities.