

# Employment Specialists Herkimer County

**Herkimer ARC**  
**d.b.a. Career Connections – HARC**  
125-127 E. Albany Street  
P.O. Box 271  
Herkimer, NY 13350

**Website:** [www.herkimerarc.org](http://www.herkimerarc.org)

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Career Connections Director  
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Career Connections works with employers to identify workers who meet their specific needs. We prescreen individuals to ensure good job matches. At no cost to the employer, we provide the on-site or off-site supports necessary to ensure each individual hired is thoroughly trained and meets or exceeds employer standards. We want business owners to be satisfied customers who will hire from our clientele for future openings. Career Connections provides high quality services and supports to make this happen. We are a good business decision.

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**RCIL**  
**d.b.a. Resource Center for Independent Living**  
409 Columbia Street  
Utica, NY 13502

**Website:** [www.rcil.com](http://www.rcil.com)

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RCIL offers employment supports based on the needs of the individual seeking employment. RCIL staff work closely with each individual, their employer, and co-workers to ensure successful long-term employment. All services are individualized and tailored to meet the specific support needs of the individuals we serve. All RCIL services are consumer controlled, and all placements are individual, at competitive wages, and in integrated work settings. Services are tailored to individuals with all varieties of disabilities, and great care is taken to match the skills of the consumer to the needs of the employer.