

# Employment Specialists Madison County

## Madison Cortland ARC

d.b.a. Madison Cortland Chapter NYSARC Inc  
701 Lenox Avenue  
Oneida, NY 13421

**Website:** [www.madisoncortlandarc.org](http://www.madisoncortlandarc.org)

**Contact:** Jim Thompson  
Vocational Services Manager  
(315) 363-3315 ext 5110

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Madison Cortland ARC's Alternatives Vocational Services (AVS) program matches job seekers with disabilities to employer needs in the community. We provide direct placement and supported employment services. Coaches are available to train new employees on a wide array of jobs in the community. We currently work with both large and small employers, including independent restaurants, colleges and universities, casinos and hotels, television and radio stations, and more. We work with individuals with a wide range of interests, skills and work histories, and prescreen applicants to ensure that each placement is appropriate to the wants and needs of all involved.

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## VESID

### Syracuse District Office

**Website:** <http://www.vesid.nysed.gov/employers/>

**Contact:** Dorothy Marinaccio  
Regional Marketing Coordinator  
Central New York Region  
(607) 721-8420

**E-mail:** [dmarinac@mail.nysed.gov](mailto:dmarinac@mail.nysed.gov)

Or

**Contact:** Barry Tatters  
Regional Marketing Coordinator  
Syracuse District Office  
(315) 428-4013

**E-mail:** [btatters@mail.nysed.gov](mailto:btatters@mail.nysed.gov)

#### No Cost Business Services:

- Pre-employment services - connecting future employees with companies through internships, mentoring and training that is customized to the business need.
- Recruitment and referral of qualified applicants.
- Staff training on disability awareness, the ADA, other employment laws including topics related to workplace accommodations and assistive technology in the workplace.
- Diversity program strategies that support inclusion of people with disabilities as customers and employees.
- Retention programs to support employees who develop or acquire a disability.
- Financial supports including access to tax credits and/or deductions available for hiring or accommodating people with disabilities.