

Employment Specialists Montgomery County

Herkimer ARC

d.b.a. Career Connections – HARC
125-127 E. Albany Street
P.O. Box 271
Herkimer, NY 13350

Website: www.herkimerarc.org

Contact: Kathleen Leslie
Career Connections Director
(315) 574-7879

E-mail: kleslie@herkimerarc.org

Career Connections works with employers to identify workers who meet their specific needs. We prescreen individuals to ensure good job matches. At no cost to the employer, we provide the on-site or off-site supports necessary to ensure each individual hired is thoroughly trained and meets or exceeds employer standards. We want business owners to be satisfied customers who will hire from our clientele for future openings. Career Connections provides high quality services and supports to make this happen. We are a good business decision.

RCIL

d.b.a. Resource Center for Independent Living
409 Columbia Street
Utica, NY 13502

Website: www.rcil.com

Contact: Beth Meeusen
Director of Employment Services
(315) 272-2916

E-mail: bmeeusen@rcil.com

RCIL offers employment supports based on the needs of the individual seeking employment. RCIL staff work closely with each individual, their employer, and co-workers to ensure successful long-term employment. All services are individualized and tailored to meet the specific support needs of the individuals we serve. All RCIL services are consumer controlled, and all placements are individual, at competitive wages, and in integrated work settings. Services are tailored to individuals with all varieties of disabilities, and great care is taken to match the skills of the consumer to the needs of the employer.

VESID

**Utica District Office
Gloversville Satellite Office**

Website: <http://www.vesid.nysed.gov/employers/>

Contact: Dorothy Marinaccio
Regional Marketing Coordinator
Central New York Region
(607) 721-8420

E-mail: dmarinac@mail.nysed.gov

Or

Contact: Carol Ginster
Regional Marketing Coordinator
Utica District Office
(315) 793-2512

E-mail: cginster@mail.nysed.gov

No Cost Business Services:

- Pre-employment services - connecting future employees with companies through internships, mentoring and training that is customized to the business need.
 - Recruitment and referral of qualified applicants.
 - Staff training on disability awareness, the ADA, other employment laws including topics related to workplace accommodations and assistive technology in the workplace.
 - Diversity program strategies that support inclusion of people with disabilities as customers and employees.
 - Retention programs to support employees who develop or acquire a disability.
 - Financial supports including access to tax credits and/or deductions available for hiring or accommodating people with disabilities.
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Wildwood Programs, Inc.

1190 Troy-Schenectady Rd, Bldg 1
Latham, NY 12110

Website: www.wildwood.edu

Contact: Joshua Muchmore
Director of Employment Services
(518) 640-3392

E-mail: jmuchmore@wildwood.edu

Wildwood Programs Employment Services staff work with business owners and managers to identify your human resource needs, referring and supporting qualified workers that are a good fit for your company. In addition to such job matching services, Wildwood Programs staff are also equipped to provide whatever supports may be necessary for the continuation of a mutually beneficial employment relationship. This may include activities such as job coaching, coordination of tax credits and financial incentives, assistance with accommodations, and the facilitation of networking opportunities with other businesses.