

Employment Specialists Oneida County

The Arc Oneida Lewis Chapter

245 Genesee Street
Utica, NY 13501

Website: www.thearc.org

Contact: Joanne Donaruma
Division Director of Employment Services
(315) 272-1617

E-mail: jadona@thearc.org

Reduced training costs, pre screened applicants, tax credits, job coaching support, disability education.

Herkimer ARC

d.b.a. Career Connections – HARC

125-127 E. Albany Street
P.O. Box 271
Herkimer, NY 13350

Website: www.herkimerarc.org

Contact: Kathleen Leslie
Career Connections Director
(315) 574-7879

E-mail: kleslie@herkimerarc.org

Career Connections works with employers to identify workers who meet their specific needs. We prescreen individuals to ensure good job matches. At no cost to the employer, we provide the on-site or off-site supports necessary to ensure each individual hired is thoroughly trained and meets or exceeds employer standards. We want business owners to be satisfied customers who will hire from our clientele for future openings. Career Connections provides high quality services and supports to make this happen. We are a good business decision.

Madison Cortland ARC

d.b.a. Madison Cortland Chapter NYSARC Inc

701 Lenox Avenue
Oneida, NY 13421

Website: www.madisoncortlandarc.org

Contact: Jim Thompson
Vocational Services Manager
(315) 363-3315 ext 5110

E-mail: jim.thompson@madisoncortlandarc.org

Madison Cortland ARC's Alternatives Vocational Services (AVS) program matches job seekers with disabilities to employer needs in the community. We provide direct placement and supported employment services. Coaches are available to train new employees on a wide array of jobs in the community. We currently work with both large and small employers, including independent restaurants, colleges and universities, casinos and hotels, television and radio stations, and more. We work with individuals with a wide range of interests, skills and work histories, and prescreen applicants to ensure that each placement is appropriate to the wants and needs of all involved.

RCIL

d.b.a. Resource Center for Independent Living

409 Columbia Street
Utica, NY 13502

Website: www.rcil.com

Contact: Beth Meeusen
Director of Employment Services
(315) 272-2916

E-mail: bmeeusen@rcil.com

RCIL offers employment supports based on the needs of the individual seeking employment. RCIL staff work closely with each individual, their employer, and co-workers to ensure successful long-term employment. All services are individualized and tailored to meet the specific support needs of the individuals we serve. All RCIL services are consumer controlled, and all placements are individual, at competitive wages, and in integrated work settings. Services are tailored to individuals with all varieties of disabilities, and great care is taken to match the skills of the consumer to the needs of the employer.

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VESID

Utica District Office
Gloversville Satellite Office

Website: <http://www.vesid.nysed.gov/employers/>

Contact: Dorothy Marinaccio
Regional Marketing Coordinator
Central New York Region
(607) 721-8420

E-mail: dmarinac@mail.nysed.gov

Or

Contact: Carol Ginster
Regional Marketing Coordinator
Utica District Office
(315) 793-2512

E-mail: cginster@mail.nysed.gov

No Cost Business Services:

- Pre-employment services - connecting future employees with companies through internships, mentoring and training that is customized to the business need.
- Recruitment and referral of qualified applicants.
- Staff training on disability awareness, the ADA, other employment laws including topics related to workplace accommodations and assistive technology in the workplace.
- Diversity program strategies that support inclusion of people with disabilities as customers and employees.
- Retention programs to support employees who develop or acquire a disability.
- Financial supports including access to tax credits and/or deductions available for hiring or accommodating people with disabilities.