

# Employment Specialists Tompkins County

## The Arc of Schuyler

203 Twelfth Street  
Watkins Glen, NY 14891

**Website:** [www.arcofschuyler.org](http://www.arcofschuyler.org)

**Contact:** Brian Bockelkamp  
Director of Glen Industries  
(607) 535-6934

**E-mail:** [bbockelkamp@arcofschuyler.org](mailto:bbockelkamp@arcofschuyler.org)

Glen Industries provides support for individuals with disabilities and their employer. We match qualified workers with the needs of the employer. We will assist an employee with adjusting to the new work setting and initial training. A job coach will continue to support the employee on and off-site, to meet the needs of the employer, for the duration of the employment as needed at no cost to the employer.

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## Capabilities, Inc.

1149 Sullivan Street  
Elmira, NY 14901

**Website:** [www.capabilities.org](http://www.capabilities.org)

**Contact:** Brianna Goff  
Program Manager  
(607) 734-2006 x50

**E-mail:** [briannag@capabilities.org](mailto:briannag@capabilities.org)

We build partnerships that result in a strong, well-supported work force made up of people who are motivated to work. We provide a full spectrum of employment services including screening, job readiness, vocational counseling, job coaching, training, assessment, accommodation assistance and referral to case management services. Some individuals may qualify the employer to receive tax incentives or wage subsidies.

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## Challenge

950 Danby Road, Suite 179  
Ithaca, NY 14845

**Website:** <http://aboutchallenge.org/CI-final/>

**Contact:** Bruce Flaherty  
Manager of Placement Services  
(607) 272-8990 ext. 127

**E-mail:** [brucef@aboutchallenge.org](mailto:brucef@aboutchallenge.org)

For more than 40 years, Challenge has assisted persons in finding good jobs in the community and local employers in hiring qualified and dependable workers. As an organization, Challenge strives to make good matches between applicants and employers and their jobs. As a resource to employers, Challenge can provide information about wage subsidies and tax credits and assistance with interpretation and application of the Americans with Disabilities Act. Challenge can provide intensive job coaching and long-term support services to employees who qualify in order to help them succeed over the long term.

## JM Murray Center, Inc

823 Route 13  
Cortland, NY 13045

**Website:** [www.jmmurray.com](http://www.jmmurray.com)

**Contact:** Barbara French  
Director of Employment Services  
(607) 756-0246 x2820

**E-mail:** [barbaraf@jmmurray.com](mailto:barbaraf@jmmurray.com)

Job Coaching including helping an individual through the orientation and training stages of employment. On-going on-site coaching as needed. Troubleshooting as issues arise and assistance to employer regarding accommodations that an individual may need.

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## VESID

**Southern Tier Binghamton District Office**  
**Southern Tier Elmira District Office**

**Website:** <http://www.vesid.nysed.gov/employers/>

**Contact:** Dorothy Marinaccio  
Regional Marketing Coordinator  
Central New York Region  
(607) 721-8420

**E-mail:** [dmarinac@mail.nysed.gov](mailto:dmarinac@mail.nysed.gov)

Or

**Contact:** Debra Carson  
Regional Marketing Coordinator  
Southern Tier District Office - Binghamton/Elmira  
Binghamton: (607) 721-8407  
Elmira: (607) 734-5294

**E-mail:** [dcarson@mail.nysed.gov](mailto:dcarson@mail.nysed.gov)

No Cost Business Services:

- Pre-employment services - connecting future employees with companies through internships, mentoring and training that is customized to the business need.
- Recruitment and referral of qualified applicants.
- Staff training on disability awareness, the ADA, other employment laws including topics related to workplace accommodations and assistive technology in the workplace.
- Diversity program strategies that support inclusion of people with disabilities as customers and employees.
- Retention programs to support employees who develop or acquire a disability.
- Financial supports including access to tax credits and/or deductions available for hiring or accommodating people with disabilities.