

Employment Specialists Westchester County

Ability Beyond Disability

120 Kisco Ave
Mount Kisco, NY 10549

Website: www.abilitybeyonddisability.org

Contact: Shaileen Brighton-Ortiz
Career Development Coordinator
(914) 984-2340

Ability Beyond Disability is a not-for-profit organization that works with individuals with various disabilities to find meaningful employment. We offer supports to employers who are interested in hiring someone with a disability. Supports include: extensive job coaching services and on-the-job training, employer education on how to utilize financial incentives through VESID, and awareness trainings designed for employers; educating them on the benefits of hiring someone with a disability. Our mission is to celebrate the ability in all people; in doing so we form strong partnerships with both employers and employees, ensuring that the relationships formed are rewarding to all.

Capabilities Partnership Inc.

450 West Nyack Road
3rd Floor, Suite 9
West Nyack, NY 10990

Website: <http://efsny.com/>

Contact: Lisa Fiore
Director of Vocational Services
(845) 627-0627 ext: 123
E-mail: lfiore@efsny.com

CPI offers several means of support to employers who are interested in hiring individuals with disabilities. This includes job coaching/job training supports and long term job retention supports. The Job Coach is available to assist as needed when a problem or concern may arise. CPI also assists employers in utilizing financial incentives through VESID. The incentives include tax credits and salary reimbursement during a trial period.

Cardinal McCloskey School and Home for Children d.b.a. Cardinal McCloskey Services

2 Holland Avenue
White Plains, NY 10603

Website: www.cardinalmccloskeyservices.org

Contact: Amanda McDonald
Coordinator, Community Supports Services
(914) 997-8000 ext. 149
E-mail: amcdonald@cms46.org

The job coach works closely with each individual throughout the placement process, including providing assistance with the initial application and interview process. Each person receives job coaching based on their individual needs.

CAREERS for People with Disabilities, Inc.

401 Columbus Avenue
Valhalla, NY 10595

Website: www.careersforpeoplewithdisabilities.org

Contact: Tina Cornish-Lauria
Executive Director
(914) 741-8500 x111
E-mail: careersforpeople@aol.com

CAREERS offers free services to employers interested in hiring individuals with disabilities. We help employers maximize available tax credits and ensure the best match between pre-qualified employees and job openings. We provide individualized on-the-job training and job coaching to assure that each employee masters all required job skills. We may also provide long-term support for as long as needed - years if necessary - and are always available to assist both the employee and employer with issues or concerns. We also provide training to managers and co-workers to promote long-term success for both employee and employer.

Cerebral Palsy Associations of New York State

330 West 34th Street
New York, NY 11230

Website: www.cpfny.org

Contact: Albert Arrieta, MSEd
CRC Director of Metro Options for Independence
(718) 735-6801 ext. 7150
E-mail: aarrieta@cpfny.org

We conduct detailed job analysis to determine the best possible match between job openings and job candidates. We provide ongoing onsite consulting services in the form of an employment specialist whose job it is to ensure the productivity of workers with disabilities. We can facilitate the process of receiving tax credits and provide opportunities for employers to participate in OPWDD sponsored internship program.

Devereux Foundation

14 Schuman Road
Millwood, NY 10546

Website: www.millwoodlearningcenter.org

Contact: Neil Boyle
Director of Vocational and Transition Services
(914) 941-1991
E-mail: nboyle@devereux.org

We provide job coaching and transition services to individuals on the autism spectrum.

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IAHD

d.b.a. The Institutes of Applied Human Dynamics, Inc.
32 Warren Avenue
Tarrytown, NY 10591

Website: www.iahdny.org

Contact: Elizabeth Corrigan
Director of Adult Day Services
(718) 920-0811

E-mail: ecorrigan@iahdny.org

Jawonio, Inc.

176 South Broadway
Yonkers, NY 10701

Website: www.jawonio.org

Contact: Bob D'Errico
Program Director
(914) 963-8666 ext 313

E-mail: bob.derrico@jawonio.org

Jawonio's Community Employment Services offers a full range of employment services including job development, resumes, interview training, job coaching, case management and vocational evaluations.

Lexington Vocational Services, Inc.

2626 75th Street
East Elmhurst, NY 11370

Website: www.lexnyc.org

Contact: Laura Cruz
LCSW, Director of Client Services
(718) 350-3131

E-mail: lcruz@lexnyc.org

The Lexington Supported Employment Program staff assists Deaf consumers with the preparation for employment as well as the support services for retaining employment. A comprehensive approach to service delivery includes pre-employment counseling, intensive and extended job coaching. After job placement, assistance and support to both employers and consumers assures a smooth integration of the employee to the world of work along with the analysis and implementation of accommodations if needed. All staff are fluent in American Sign Language.

Lifespire Inc

350 5th Avenue, Suite 301
New York, NY 10118

Website: www.lifespire.org

Contact: Gillian Lebron
Director of SEMP
(212) 741-0100

E-mail: glebron@lifespire.org

Lifespire provides Job Coaching and on going counseling services to all employers. Lifespire staff serves as a liaison to ensure the job is done at the end of each work day.

Putnam County ARC

d.b.a. PARC
1938 Route 6
Carmel, NY 10512

Website: www.Putnamarc.org

Contact: Kathy Gilliland
Community Employment Specialist.
(845) 225-5650 x123

E-mail: Kathy_Gilliland@putnamarc.org

PARC has provided comprehensive vocational services to qualified, disabled individuals for over 30 years. These include vocational assessment, exploration, training and placement assistance. Initial assessment and training may take place within our work activity center before placement into a competitive job. PARC's experienced Supported Employment Staff will match the right worker to your employment needs. Our staff can help you to access salary reimbursement incentives and tax credits. Upon placement, a Job Coach provides intensive training to achieve job mastery. On-going support can continue indefinitely to ensure employer satisfaction and employee success.

Rockland County Association for Learning Disabilities

d.b.a. YAI/RCALD

2 Crosfield Avenue, Suite 411
West Nyack, NY 10994

Website: www.yai.org

Contact: Michelle Newburger
Senior Coordinator of Vocational Services
(845) 358-5700

E-mail: MNewburger@yai.org

We will carefully match potential employees with available jobs, help to train any hired individual, provide ongoing support with job coaching and help with securing tax incentives.

Employment Specialists Westchester County

VESID

White Plains District Office
Rockland Satellite Office

Website: <http://www.vesid.nysed.gov/employers/>

Contact: Arnold Dorin
Regional Marketing Coordinator
New York City Region
(212) 967-2714

E-mail: adorin@mail.nysed.gov

Or

Contact: Gwenn Canfield
Regional Marketing Coordinator
White Plains District Office
(914) 946-6527

E-mail: gcanfiel@mail.nysed.gov

No Cost Business Services:

- Pre-employment services - connecting future employees with companies through internships, mentoring and training that is customized to the business need.
- Recruitment and referral of qualified applicants.
- Staff training on disability awareness, the ADA, other employment laws including topics related to workplace accommodations and assistive technology in the workplace.
- Diversity program strategies that support inclusion of people with disabilities as customers and employees.
- Retention programs to support employees who develop or acquire a disability.
- Financial supports including access to tax credits and/or deductions available for hiring or accommodating people with disabilities.

YAI Network

460 West 34th Street, 11th floor
New York, NY 10001

Website: www.yai.org

Contact: Elizabeth Repoli
Senior Manager of Corporate Relations
(212) 273-6134

E-mail: erepoli@yai.org

YAI offers screening and placement of qualified individuals with intellectual and developmental disabilities (ID/DD). Once placed, we continue to provide support through on-site job coaching. In addition we offer sensitivity and awareness trainings to current employers, line supervisors and managers. We also offer assistance to employers in completing forms to file for Work Opportunity Tax Credit.