

# Our Code

The NYS  
Direct Support  
Professionals'  
Code of Ethics

## Person-Centered Supports

As a DSP, my first allegiance is to the person I support; all other activities and functions I perform flow from this allegiance.

## Promoting Physical and Emotional Well-Being

As a DSP, I will commit to promote the emotional, physical, and personal well-being of the people I support. I will encourage growth and recognize the autonomy of those receiving support while being attentive and energetic in reducing the risk of harm.

## Integrity and Responsibility

As a DSP, I will support the mission and vitality of my profession to assist people in leading self-directed lives and to foster a spirit of partnership with the people I support, other professionals, and the community.

## Confidentiality

As a DSP, I will safeguard and respect the confidentiality and privacy of the people I support.

## Justice, Fairness and Equity

As a DSP, I will affirm the human rights as well as the civil rights and responsibilities of the people I support. I will promote and practice justice, fairness, and equity for the people I support and the community as a whole.

## Respect

As a DSP, I will respect the human dignity and uniqueness of the people I support. I will recognize each person I support as valuable and promote their value within communities.

## Relationships

As a DSP, I will assist the people I support to develop and maintain relationships.

## Self-Determination

As a DSP, I will assist the people I support to direct the course of their own lives.

## Advocacy

As a DSP, I will advocate with the people I support for justice, inclusion, and full community participation.



For complete information  
on the Code of Ethics  
go to [www.opwdd.ny.gov](http://www.opwdd.ny.gov)



Office for People With  
Developmental Disabilities



National Alliance  
for Direct Support  
Professionals.  
[www.nadsp.org](http://www.nadsp.org)

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