

Please feel free to register online at <http://humanservicesed.org> go to 'Events' then 'Register Here'.



Innovations in Employment Supports

Four-Part Introductory Training Series

Three-Part Advanced Training Series **Please note: Prerequisites required**

PATHWAY TO EMPLOYMENT **Mandated Provider Training**

Attendance of the SEMP Director and Day Services Director (max two per agency) is required at one training scheduled BEFORE October 1, 2014.

If your agency is an already approved OPWDD SEMP provider, you will have PATHWAY TO EMPLOYMENT added to your agency's WAIVER AGREEMENT only AFTER attendance is documented by OPWDD. Pathway Training for staff will begin in October 2014. Staff should continue to attend other *Innovations* trainings to gain skills needed to deliver Pathway to Employment Services.

Summer 2014

Calendar and registration online at: <http://humanservicesed.org>

Go to 'Events' then 'Register Here' for the complete list of offerings.

To request a PDF version of the calendar and registration form,
Email: innovations@humanservicesed.org.

New York State OPWDD's Division of Person Centered Supports, Employment and Meaningful Community Activities unit in partnership with NYSRA and The Center for Human Services Education is pleased to offer ***Innovations in Employment Supports*** with trainings at locations across the state.

OPWDD recognizes the need to work together with our voluntary provider agency partners and DDROs to educate direct support professionals, job developers, job coaches, and managers of employment or volunteer opportunities, about OPWDD's Employment and Meaningful Community Activities goals.

As OPWDD moves forward with its commitment to an Employment First philosophy and the addition of a new waiver service, Pathway to Employment, it is imperative that staff members be prepared to plan and deliver person-centered services.

Pathway to Employment training is an OPWDD mandated training for agencies who want to provide Pathway to Employment. Trainings for staff will be offered continually after October 1, 2014. While the Pathway to Employment trainings will provide an overview of Pathway and describe OPWDD expectations, the other ***Innovations Trainings – Embracing Employment, Discovery, Creating Connections and Job Coaching will further develop staff skills to assure that quality services are provided.***

There is **NO COST** for registration if you are an OPWDD funded provider of services.

If you have a question about whether you are eligible to attend,
please contact Wendy Quarles at 585-340-2009 or innovations@humanservicesed.org

Innovations in Employment Supports

FREE Training Series!

Summer 2014

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*OPWDD is committed to assisting individuals achieve the greatest level of independence through community experience. Providers interested in delivering Pathway to Employment, Community Pre-Voc, and Supported Employment are **strongly encouraged** to send staff to these trainings.*

Embracing Employment: Creating the Path (Formerly Path to Employment: Putting People First)*

Receive a comprehensive overview of the OPWDD Employment First initiative and the values, skills, and processes that will lead to greater employment success. **This session is designed for any staff involved in providing employment, day habilitation, residential supports and services.** * May be attended out of sequence and is not a prerequisite for other *Innovations* sessions.

Discovery: Assessment and Planning (Formerly Assessment and Planning: The Forgotten Art)

Maximize the art of discovery and the skills of assessment. Participants will learn to gather information and create vocational services plans that will lead to the ultimate volunteer and employment supports goal -- the job match! **Supported employment supervisors are strongly encouraged to attend, as well as any staff supporting transition to employment.**

Creating Connections: Developing Opportunities (Formerly Job Development: Creating Connections)

Learn the most important skills for networking. Participants will learn to shift their thinking and practices to a relationship-building model for creating volunteer and employment options. **This session is designed for job coaches, job developers, and day habilitation staff responsible for developing employment or volunteer opportunities.**

Job Coaching: Learning, Teaching and Facilitating Integration

Acquire comprehensive training in and tools for effective / efficient job coaching supports which will allow the Employment Specialist to transition from the art of assessment and job development to the science of job coaching. **All staff providing supports at the employment or volunteer sites are strongly encouraged to attend.**

Advanced Discovery Skills

Develop the techniques and strategies necessary to facilitate a comprehensive community based Discovery process. Participants will gain understanding of the OPWDD expectations for completion of the OPWDD Employment Profile.

Prerequisite: **Assessment and Planning: The Forgotten Art** or **Discovery: Assessment and Planning**

Advanced Connection Skills

Explore the techniques and strategies to support the business partnership model of networking and relationship building. Participants will gain skills to create focused, effective volunteer and employment partnerships.

Prerequisite: **Job Development: Creating Connections** or **Creating Connections: Developing Opportunities**

Advanced Job Coaching Skills

Add to your job coaching "tool kit" by learning strategies and techniques to ensure that your training and employment supports plans will lead to long-term job retention.

Prerequisite: **Job Coaching: Learning, Teaching and Facilitation Integration**

Pathway To Employment: Mandated OPWDD Training

Receive a comprehensive overview of Pathway to Employment, Explanation of the Services, Detailed Training in the Required Forms, How to Deliver the Service, Service Definitions, Required Documentation, Billing Detail.

(Mandated Training for Providers delivering Pathway – Trainings before Oct 1, 2014 are limited to 2 persons: the SEMP Director and Day Services Director. Trainings for staff delivering the service will begin Oct 2014)