



# Increasing Competitive Employment Opportunities

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## Employment Targets

### Agreement between CMS and OPWDD

#### **Supported Employment Services and Competitive Employment**

- Data reporting requirements – number of individuals in competitive employment and quarterly reports.
- Increase the number of persons engaged in competitive (integrated at minimum wage) by **700**.
- Effective July 1, 2013 no new workshop admissions.
- Provide a PLAN by October 2013 for increasing the number of students exiting the educational system moving directly into competitive employment.
- Provide a PLAN by October 2013 for workshop closure.



# Getting to 700 and Beyond Together Through Quality

## *New Placement*

*Pre-Placement Preparation*

*Discovery*

*Job Matching*

*Job Coaching*

*Getting the Business (employer) to Yes*



# Keeping People Working Through Quality

## **Retention**

*How is the Current Job Going?*

*Is the Business (employer) happy?*

*Re-Discovery*

*Re-Evaluate Job Coaching Levels*

*What has to be done to MAINTAIN this Job?*



## Transition from Segregated to Integrated Employment

### Goals

- July 1, 2013- OPWDD will not fund new admissions to (segregated employment) sheltered workshops/work centers
- October 1, 2013- Submit draft work plan and timeline related to the elimination of OPWDD funding for segregated employment (final plan 1/14)

### Strategies

- Change Business Models- (affirmative businesses, social enterprises, etc)
- Redesign Pre-vocational Services to be “Community Connected”
- Transition to Pathway to Employment
- Utilizing the Customized Employment Model



## We Want to Hear From You

1. *What can you as the provider do to assist in facilitating and implementing these reforms?*
2. *What has worked for those of you who have been doing this?*
3. *What specific barriers and solutions do you see?*
4. *What is the number one thing we must do to make it work?*
5. *What would success look like to you?*