



44 Holland Avenue
Albany, New York 12229-0001
www.omr.state.ny.us/MISCC/

Chair

Diana Jones Ritter

Agency Members

- Commission on Quality of Care and Advocacy for Persons with Disabilities*
- Department of Education*
- Department of Health*
- Department of Transportation*
- Division of Housing and Community Renewal*
- Office for the Aging*
- Office of Alcoholism and Substance Abuse Services*
- Office of Children and Families*
- Office of Mental Health*
- Office of Mental Retardation and Developmental Disabilities*

Ex-officio

- Department of Labor*
- Developmental Disabilities Planning Council*
- Office of Temporary and Disability Assistance*

Public Members

- Patricia L. Fratangelo,
Onondaga Community Living
- Kimberly T. Hill,
NYS Assembly Task Force on People with Disabilities
- Lisa Holmes,
Tompkins County Office for the Aging
- Constance Laymon,
Consumer Directed Choices
- Dr. Karen Oates,
Mental Health Association of Rockland County
- Carol Raphael,
Visiting Nurse Service of New York
- Harvey Rosenthal,
New York Association of Psychiatric Rehabilitation Services

Potential Tax Credits and Other Incentives for Businesses That Hire People with Disabilities

- **Federal Work Opportunity Tax Credit (WOTC)** – Provides employers with a first year tax credit up to \$2,400 of the first \$6,000 in wages paid to an eligible worker with a disability
- **NYS Workers with Disabilities Employment Tax Credit (WETC)** –Employers can claim a State tax credit of up to \$2,100 of the first \$6,000 in wages paid to an eligible worker with a disability during the second year of employment
- **New York State Empire Zone Tax Credits** – Provides certified employers whose businesses reside in an Empire Zone, a New York State tax credit of up to \$15,000 over 5 years
- **Work Try-Out (WTO)** – Provides employers with 100% wage reimbursement for up to 4 weeks of employment to try out a worker’s job performance
- **On-The-Job Training (OJT)** – Reimburses the worker’s salary, on a sliding scale, up to 3 months, while the worker is being trained
- **Job Coach Services** – Provides an employer with an experienced job coach, at no cost, to coach the newly hired worker for as long as required to learn the job and meet performance standards
- **Government Tax Credits** – For large, medium, and small companies for the financing of building modifications to accommodate individuals with disabilities
- **On-Site Technical Assistance and Training** – Professional advice to accommodate the needs of individuals with disabilities at a work site. Can include evaluation of hiring and /or training needs and seminars/workshops for managers and co-workers

The New York State Office of Mental Retardation and Developmental Disabilities (OMRDD) via the Most Integrated Setting Coordinating Council (MISCC) has a strategic business partnership with the New York State Office of Vocational and Educational Services for Individuals with Disabilities (VESID). For Information and Assistance on tax credits and other incentives, please contact the VESID Regional Workforce Development Specialist in your area:

Dorothy Marinaccio (607) 721-8403 - **Central New York Region**–
Includes Binghamton, Elmira, Syracuse, and Utica

Teresa Toussaint - (845) 452-5632 - **Hudson Valley Region**–
Includes Albany, Malone, Mid-Hudson

Ella Craanen - (516) 227-6804 - **Long Island Region**–
Includes Garden City, Hauppauge, Queens

Arnold Dorin - (212) 967-2714 - **New York City Region** –
Includes Brooklyn, Bronx, Manhattan, White Plains

Dennis Martinez - (716) 848-8015 - **Western Region** –
Includes Buffalo and Rochester

Or Visit www.vesid.nysed.gov/employers/contact