



NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of Title II of the Americans With Disabilities Act of 1990 (“ADA”) the **New York State Office for People With Developmental Disabilities (OPWDD)** will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: *OPWDD* does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: *OPWDD* will provide appropriate aids and services upon request leading to effective communication for qualified persons with disabilities so they can participate equally in *OPWDD*’s programs and services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: *OPWDD* will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its offerings. For example, individuals with service animals are welcomed in *OPWDD* offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of *OPWDD*, should contact the office of the designated **ADA Coordinator** (*see information below*) as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require *OPWDD* to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

OPWDD will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

Complaints about the inaccessibility of a program, service, or activity of *OPWDD* should be directed to:

Name: _____,
Affirmative Action Administrator

Location _____

Address _____

Phone _____ **Email** _____



ADA Coordinators/Affirmative Action Administrators

Updated: 10-24-14

Betty Jenkins: Finger Lakes and Western NY

Address: Finger Lakes DDSOO, Westfall Campus

620 Westfall Road, Rochester, NY 14620

Ph: 585-241-2629

Fax: 585-461-8760

Email: Betty.Jenkins@opwdd.ny.gov

Ken Shider: Capital District, Hudson Valley & Sunmount

Address: Balltown and Consaul Road, Schenectady, NY 12304

Ph: 518-370-7366

Fax: 518-370-7401

Email: Kenneth.Shider@opwdd.ny.gov

Dolores Lark: Central Office, Brooklyn, Bernard Fineson, Taconic, Staten Island, IBR, Long
Island, Metro

Address: 44 Holland Avenue, Albany, NY 12229

Ph: 518-408-2146

Fax: 518-402-4207

Email: Dolores.Lark@opwdd.ny.gov

Johnny Davis: Central NY, Broome

Address: 187 Northern Concourse, North Syracuse, NY 13212

Ph: 315-473-5002

Fax: 315-473-5052

Email: Johnny.Davis@opwdd.ny.gov