



OCCUPATIONS, INC
HOPE for a lifetime

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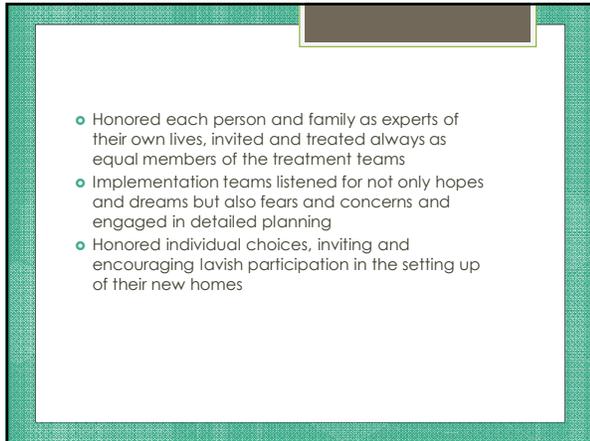
David Guzman, individual receiving services
Barry Cooper, individual receiving services
Kevin Rivers, individual receiving services

42 new friends joined us 2012 and 2013

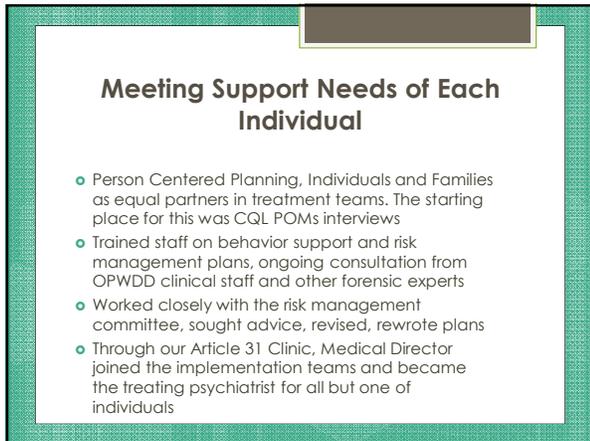
2012 4 new homes serving 24 individuals
2013 5 new homes serving 18 individuals
2014 1 new home serving 4 individuals
2015 2 new homes for 8 individuals

Development and Transition Planning

- As soon as award presented by OPWDD, contacted all families and started engagement process, invited and welcomed involvement at all steps
- Strategic Property Search – visited over 100 properties
- Commitment to get to know each person as who they are, not focused on diagnosis, behaviors etc.
- Developed implementation teams, consisting of known leaders, clinical and front line staff

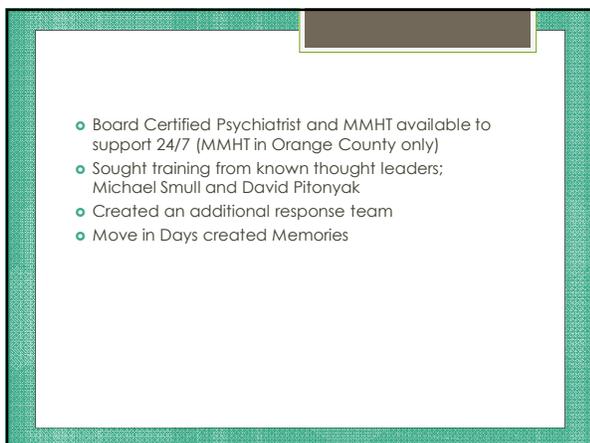


- Honored each person and family as experts of their own lives, invited and treated always as equal members of the treatment teams
- Implementation teams listened for not only hopes and dreams but also fears and concerns and engaged in detailed planning
- Honored individual choices, inviting and encouraging lavish participation in the setting up of their new homes



Meeting Support Needs of Each Individual

- Person Centered Planning, Individuals and Families as equal partners in treatment teams. The starting place for this was CQL POMs interviews
- Trained staff on behavior support and risk management plans, ongoing consultation from OPWDD clinical staff and other forensic experts
- Worked closely with the risk management committee, sought advice, revised, rewrote plans
- Through our Article 31 Clinic, Medical Director joined the implementation teams and became the treating psychiatrist for all but one of individuals



- Board Certified Psychiatrist and MMHT available to support 24/7 (MMHT in Orange County only)
- Sought training from known thought leaders; Michael Smull and David Pitonyak
- Created an additional response team
- Move in Days created Memories

Experiencing Community Integration

- Barry
- David
- Kevin

Lessons Learned

- Opening 5 houses last year was a lot, opening three of them during holiday season was overwhelming
- Expect the unexpected
- Engagement with families is crucial
- Established and promote Person Centered Planning at all times
- Engage local PDs and EDs early on
- Be clear of the support/services provided at the IRA with the families
- Believe and allow that people behave differently in different environments

- Formal Leadership needs to be very hands on.
- Risk Management Committee advice: recommendations and realities
- Employment Opportunities for Individuals with risk management plans significantly challenging
- Individuals with Risk Management Plans exercising their rights in a voluntary placement, new found freedom, overwhelming choices
- Development of staffing teams for specific houses as early as possible, preferably prior to the opening
- Training, Training, Training