



Reasonable Accommodation in Programs and Services for Individuals with Disabilities

Policy Statement

Each agency, department, office and facility of New York State shall follow the Statewide Reasonable Accommodation Policy, and communicate its commitment to provide reasonable accommodation to members of the public with disabilities.

The State and OPWDD are committed to assuring equal opportunities for persons with disabilities. To this end, it is the policy of OPWDD to provide reasonable accommodations in all its facilities, programs and services. This policy is based on the federal Americans with Disabilities Act, Title II, and all applicable federal regulations.

This duty to provide reasonable accommodation applies to:

- Physical accessibility at government facilities, programs, and events;
- Policy changes necessary to ensure that all people with disabilities can take part in, and benefit from, all state-owned or operated programs and services;
- The provision of necessary auxiliary aids and services to ensure effective communication with persons with disabilities.

A handwritten signature in cursive script that reads "Kerry A. Delaney".

Kerry A. Delaney
Acting Commissioner