



High Life

Johnathan Piestrzynski is living the high life after becoming an official Adirondack 46er. His peak performance on the North Country's highest mountains has not only been an athletic achievement, but brought him new skills, new friendships and a greater connection to the community.

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A Message from the Acting Commissioner

The summer is off to a great start with the recent recognition of our country's independence and also the independence of people with disabilities as we celebrate the 26th anniversary of the ADA on July 26th. This issue of the People First News is an acknowledgement of that independence as we meet people out in the community participating in sports, climbing mountains, sailing, taking trips and living their lives to the fullest this summer.

Also included in this issue is information about the new need categories for housing opportunities giving people living at home equal consideration to receive housing supports as people leaving institutions, introduction to the Centers of Excellence for the care and treatment of children with complex needs and information about Code of Ethics updates.

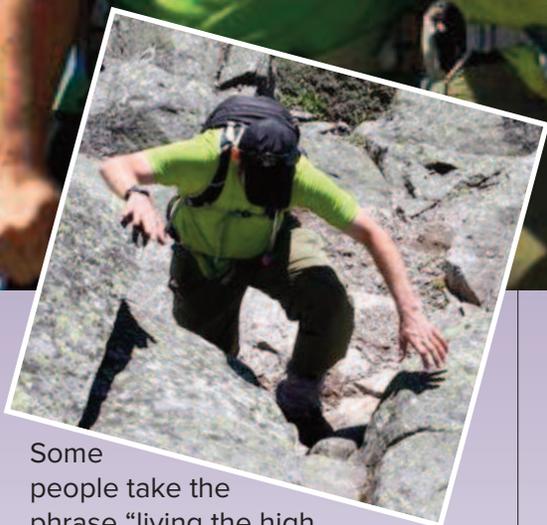
I hope you enjoy this issue of the quarterly newsletter and have a wonderful summer. For some quick links to information about places to visit in New York State for a little fun in the sun, check out page 7.

For more frequent updates from OPWDD, you can follow us on social media or visit www.opwdd.ny.gov, and don't forget to join us at the New York State Fair in late August for a very warm "Welcome!" ■



Kerry A. Delaney
Acting Commissioner

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High Life

Some people take the phrase “living the high life” quite literally.

One of those people is 32-year-old Lake Placid resident Johnathan Piestrzynski - employee, World Special Olympian, Adirondack 46er.

For those of you not familiar with the 46ers, it is someone who has hiked to the summit of each of the 46 Adirondack peaks originally surveyed as over 4,000 feet. It’s a grueling feat, not for the faint of heart.

Piestrzynski said climbing the peaks “was good exercise,” but his fierce athleticism and competitive streak help to drive him not only in hiking, but in other sports as well. He is preparing for a trip to Austria

to compete in the World Special Olympic Games in cross-country skiing. Recently, he medaled in tennis in the NYS Special Olympic Games in Brockport. He also participates in other sports such as swimming and kayaking.

If that wasn’t enough, Piestrzynski also holds down a full-time job at The Golden Arrow Lakeside Resort in Lake Placid and has been making sure guests have clean linens and towels there for five years.

Piestrzynski’s Medicaid Service Coordinator, Melissa Gardner, says his positive attitude is infectious and has spread to his housemates. “I think it’s a positive not only for him, but the people he lives with to see him and admire him,” Gardner said. Several of his housemates have even taken up sporting activities themselves.

Tony Charles hiked the 46 peaks with Piestrzynski. He works for Mountain Lake Services, which supports Piestrzynski and other people with developmental disabilities. “John showed great perseverance and developed a greater ability to cope,” Charles said. “Meeting people who were climbing the peaks really connected him to his community.”

Piestrzynski forged some friendships on the Adirondack mountainside as well. “It was nice meeting people,” he said, and his hiking adventures are far from over. He has another goal he is working on, to be a 6er, which means climbing to the summit of the six peaks at Saranac Lake. He’s one down and five to go in that department having already tackled Mt. Baker. There is little doubt he will conquer the other five as well. ■





Tracking the Journey

This year marked the 4th Annual Journey Along the Erie Canal! From June 25 through July 8 cyclists with and without disabilities trekked 350 miles along the beautiful and historic Erie Canal. The 12-day journey began in Buffalo and ended in Albany. The Journey is hosted by Our Ability, a network of consulting, public speaking, recruitment and professional services that champion the inclusivity of people with disabilities in the workplace.

In January 2016, Our Ability launched the New York Business Leadership Network. The NYBLN will bridge the gap between employment opportunities from

New York businesses and the candidates with disabilities statewide. The 2016 ride was to raise awareness of Our Ability, NYBLN and the benefits of employment for all New Yorkers, and through the ride, businesses across New York were invited to provide jobs and internships. Along the route people supported by OPWDD, their families, friends, staff and local businesses greeted the cyclists as they traveled across the state to show their support.

“We invite New Yorkers to find the ability inside ourselves whether it be riding the Erie Canal or finding meaningful employment,” said John Robinson, president of Our Ability.

“While we have made so many advancements, our work continues. Our Journey continues to be a symbol of this endeavor.”

OPWDD followed the journey of the cyclists on the agency’s Facebook page by sharing their posts and mapping their progress. ■



We “Welcome” You to the NYS Fair

This year marks the 175th anniversary of the Great New York State Fair in Syracuse. The fair runs from August 25th until September 5th. It’s a good year to plan your visit and be sure to stop by the Science and Industry Building to view our display. OPWDD has “included” some fun ideas to “plant the seeds” for a warm “welcome!” Stay tuned...for those of you that can’t make it to the Fair, we’ll be sharing what all of this means on our website and on social media on August 25th. ■

“D”- Day

OPWDD was an exhibitor at the NYS Assembly’s annual Legislative Disabilities Awareness Day in Albany this session. Event-goers learned about the issues, services, programs and latest technology important to people with disabilities. Attendees who stopped by the OPWDD exhibit also had the chance to become an “Agent of Change” and accept their mission! ■





Acting Commissioner Delaney meets with staff from Staten Island and some of the people they support at Golden Corral in Colonie, NY as they passed through on their way to Niagara Falls.

Sharing Employment Best Practices

Over 80 staff from 41 agencies participated in an Employment Community of Practice on June 9 in Albany to share successes and lessons learned as they implemented initiatives funded by OPWDD through the Balancing Incentives Program (BIP). BIP Employment Grants were awarded to 60 provider agencies to advance OPWDD's transformational goals. The employment grants are used to address workshop transformation, youth transition from high school to employment, retirement options for older adults, transition planning from day habilitation to competitive employment and benefits planning. Attendees heard about four specific promising practices, discussed how they might be applicable in other parts of New York State, and later participated in

roundtable discussions. Following this daylong networking and sharing opportunity, OPWDD will convene additional webinars to continue discussions.

OPWDD awarded BIP grants totaling over \$65 million to more than 100 organizations across the state to support the transformational goals of supporting people to live in the most integrated community settings, obtain competitive employment, and take control of their services through self-direction.

Investments from the Balancing Incentive Program enable a broad network of providers, advocates, and community leaders to develop systemic improvements to delivery systems for individuals with developmental disabilities and their families, and enhance the availability of integrated community supports. ■



Hi-5 It!



High-fiving it now means more than just slapping hands. It means a spirit of competition, comradery and community.

Hi-5 Sports, formerly “Sports are for Everyone (SAFE),” is a nonprofit organization that provides sports training, competition and social events for individuals with intellectual and physical disabilities in the Capital Region.

Volunteer coaches, made-up mostly of students from the community, are paired with children and young adults to learn and compete in a number of sports including: baseball, golf, fishing, soccer, bowling, basketball and fitness.

Niskayuna High School student Matt Toy is one of those coaches, and also coordinates the schedules for all the volunteers. “When I go Saturday mornings, it’s the highlight of my day...just seeing someone get pumped when they make a basket or hit a ball off the tee and getting to see the parents



on the side – just being parents, rooting their kids on and not having to worry about anything. It’s really just awesome,” Toy said.

Hi-5 Sports Daily Operations Director Jodi Eaves, whose son also participates in the program, says it’s more than just learning the



fundamentals of a sport. “We’re there for sports, but it’s giving them (participants) the opportunity to make friends and be friends. They can be with their peers – a rare opportunity to do so.”

If you’re interested in being a part of Hi-5 as a coach or participant, please visit <http://www.hi5sports.org/>. ■

New Need Categories for Housing Opportunities

OPWDD has revised the need categories for offering housing opportunities in group homes that provide 24/7 support to make sure that people living at home with their families have equal access to those opportunities based on their need.

Last year, OPWDD began using a process called the Certified Residential Opportunities (CRO) protocol to create consistency in the management of certain housing opportunities. This process looked at overall need for these opportunities and helped us to plan ahead to meet this need using a priority system based on each person’s circumstances, formerly known as Priority 1, 2 or 3.

The new need categories, which will replace Priority 1, 2 and 3, are being identified as Emergency Need, Substantial Need and Current Need. Emergency Need will include people that have or are at risk of having no permanent place to live or whose health and safety are at risk. Substantial Need will include people living at home whose family members or other caregivers are unable to continue to care for the person and people transitioning from a residential school, moving from a developmental center or leaving a skilled nursing facility. Current Need will include people who have a current need for housing, but the need is not an emergency. A full list of these changes can be viewed on the [OPWDD website](#). ■

Join the Conversation Get Social with OPWDD

Whether your favorite social media channel is Facebook, Twitter, Instagram or all three, OPWDD strives to make sure you get the news you want and need wherever you are. Whether we’re updating you about a program offering, sharing a photo of our staff or the people we support in action, or sharing an inspirational story that relates to our mission to help people with developmental disabilities in New York State live richer lives, our goal is to keep you informed and involved. We hope you’ll join the conversation with us on social media. Working together we can ensure New York is a place where all people enjoy meaningful relationships with friends and family while participating fully in their communities. ■

www.facebook.com/NYSOPWDD/ twitter.com/NYSOPWDD www.instagram.com/nysopwdd



“Y-Knot” Try Out Sailing This Summer?



Now that summer is here, it's time to take advantage of the sun. “Y-Knot” do it while learning how to sail?

What is “Y-Knot Sailing”?

The Y-Knot Sailing Program was founded in 1996 by a small group of sailors with disabilities and some friends who wanted to create an accessible sailing program for the greater Capital Region. The goal of the program, which is part of the YMCA’s Camp Chingachgook in Lake George, is to make all parts of sailing accessible to people with disabilities by creating an environment where independence, safety, knowledge, competition and fun join together.

Y-Knot not only promotes sailing and accessibility, but integration as well. The program is open to people 14 years of age and older, both with and without disabilities. Sailors also come from a wide geographic area and different spectrums of life.

Here’s how Y-Knot works: Participants register at least three days prior to sailing and are paired with a volunteer. That volunteer makes any adaptations, preparations or special accommodations to the boat before setting sail. Then, it’s out on the waters to enjoy a day sailing on beautiful Lake George.

One of those sailing volunteers is Margaret Sheehan-Nolan, an employee with OPWDD, and she shared with us some thoughts on Y-Knot.

Q: How long have you volunteered with the program?

A: “I have been with the Y-Knot Sailing program as a sailing volunteer for two years; however, I have supported the Y-Knot Program & YMCA Camp Chingachgook for many years.”

Q: What is your favorite part about volunteering with the program?

A: “My favorite part of volunteering with the sailing program is seeing individuals that did not think they could possibly sail a boat or be able to actually be on the water, be able to do it on their own, despite any disability they may have. The expression on the sailors’ faces cannot be described in words, but touches my heart every time.”

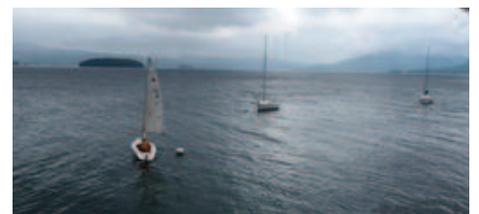
Q: What do you think makes this program so unique?

A: “The Y-Knot program is unique because it has a state-of-the-art accessible boathouse for people with disabilities on one of the most beautiful lakes in the United States, Lake George, which is 32 miles long. It is a family event, so many of our participants bring their families to enjoy the day. Lunch is served and some family members just hang out at the boathouse overlooking the lake. It is truly a



great group of people, all of the YMCA staff and the volunteers put their hearts and souls into helping in any way possible. I am truly honored to be able to spend time Sundays with this great community and to assist the sailors and their families in any way I can.”

So, “Y-Knot” try it? For more information please visit: <http://yknotsailing.org/> ■





Care and Treatment of Children with Complex Disabilities

OPWDD has worked with several of our partners to initiate a coordinated effort to develop new treatments and strategies that will better support children with complex needs to live in the most integrated settings and identify best practices for intervention and new therapies.

The new partnership between The Center for Discovery (TCFD), Developmental Disabilities Institute (DDI), and Upstate Cerebral Palsy (Upstate CP) called the Centers of Excellence is an innovative project which will address the needs of children with autism and other intellectual disabilities and define more effective supports for children and their families. The three separate Centers of Excellence will benefit from the collective intelligence and insights of each member organization and, in turn, work with New York State agencies and other providers.

The Centers of Excellence will develop an interactive database and other tools to improve information gathering and sharing with federal, state, and local agencies in an effort to provide more timely and cost effective approaches to care.

This partnership is made possible through an award of federal Balancing Incentive Program (BIP) funding administered through OPWDD. The efforts of the Centers of Excellence will be coordinated through the Cerebral Palsy Associations of New York State. ■

I Accept My Mission

Alex Smith was one of hundreds of people who attended the 28th annual Developmental Disabilities Awareness Day sponsored by the Developmental Disabilities Alliance of Western New York. The conference took place on May 26, 2016 at the Convention Center in Niagara Falls, and featured a keynote address by Megan Bomgaars, inspirational advocate and star of A&E's Born This Way. The conference offered attendees a choice of 18 workshops, an agency and vendor fair, live performances, an art exhibit and a parent's corner. Alex visited the OPWDD booth where she accepted her mission to take part in her community. ■



Link-up to Fun in the Sun

Finding summer activities to enjoy throughout the state can be as easy as the click of a mouse. Here are some sites you can checkout for fun in the sun near you!

[I Love New York](http://www.iloveny.com/) <http://www.iloveny.com/> is a great place to start to find different events, places to visit, things to do and places to stay within each region of New York State.

[The New York State Office of Parks, Recreation and Historic Preservation](http://www.nysparks.com/). <http://www.nysparks.com/> Looking to plan an outdoor vacation this summer? NYS Department of Parks, Recreation & Historic Preservation can assist you. On this website you can find out more information about state parks, historic sites, camping grounds, beaches, swimming, golf courses, hunting and other outdoor activities.

[New York State Department of Environmental Conservation](http://www.dec.ny.gov/) <http://www.dec.ny.gov/> is another great resource for information about outdoor activities. You can also register for fishing or hunting licenses or any other permits/licenses you may need for outdoor recreational activities.

[New York State Department of Agriculture and Markets](http://www.agriculture.ny.gov/) <http://www.agriculture.ny.gov/> provides you with a listing of county fairs and farmers markets within each region for you to enjoy throughout the rest of the year. You can also find out information on the New York State Fair here. ■

Everyone Needs to Get Away Sometimes

Travel Options for People With Developmental Disabilities

For many of us, the memories we make while traveling to places near and far are some of our fondest. Thankfully, travel for people with intellectual and developmental disabilities has come a long way over the last few decades. Increased accessibility resulting from enactment of the landmark Americans with Disabilities Act (ADA) has enabled people with physical disabilities to go places more easily. This, together with the welcome trend toward community inclusion, has helped people with developmental disabilities experience greater freedom of choice making travel not only possible, but appealing. In terms of offerings, the vacation packages are as unique as the people who sign up for them. There's a 2-day Pittsburgh Pirates

weekend offered by People and Places in Western New York for the sports enthusiast. Sprout Vacations in New York City offers a year-round travel program featuring trips to places like Orlando, Florida and even international destinations to cities in Germany, Italy, and France. Tulip Travel in Central New York can arrange excursions to a dude ranch right here in New York State or a cruise to the Bahamas.

"In December I'm going to Disneyworld with Tulip Travel and I am real excited about going," says Leroy Davis of North Syracuse, who has traveled with the agency before. "Next year I want to go on the NASCAR trip to see the race cars."

Joe VanGelder from Oneida went to the 12th Annual Elvis Festival in Lake George, NY and particularly enjoyed seeing the impersonators and participating in the sing-alongs.

Many agencies can offer custom-designed vacations for your group. Travel agencies offering packages for people with developmental disabilities in New York State include:

Western New York

People and Places
www.people-and-places.org
76 Riley Street
East Aurora, NY
(716) 937-1813
vacations@people-and-places.org

New York City/Downstate

Sprout Vacations
gosprout.org
270 West 96th street, NY, NY
10025
(212) 222-9575
info@gosprout.org

Central New York

Tulip Travel
tulip-travel.com
911 Old Liverpool Road
Liverpool, NY 13088
(800) 461-9798
(315) 461-4852
info@tulip-travel.com

**This listing is not an endorsement of these services.*

Do you know of more travel resources that should be featured in a future issue of People First? Send us an email at communications.office@opwdd.ny.gov ■

"We travel not to escape life, but for life not to escape us."

– Anonymous

OPWDD's Deputy Commissioner of the Division of Person-Centered Supports JoAnn Lamphere and Assemblyman John T. McDonald were on hand to celebrate the opening of the Lion Heart Residences in Cohoes recently. The new 72-unit building includes 15 fully accessible apartments with support services for residents with developmental disabilities.



FREE to Play

The sky's the limit for the Family Residences and Essential Enterprises, Inc. (FREE) Players Drum Corps, one of the world's first special needs drum corps, as this internationally recognized group has added one more achievement to its record – an invitation to exhibit at the Drum Corps International (DCI) World Championships in Indiana in 2018 and compete in the Drumline Battle, as well.

The FREE Players Drum Corps was established by Brian Calhoun, FREE Music Specialist, “as an opportunity to share my lifelong passion of playing the drums with the men and women I am privileged to support.”

The Corps consists of three sections, a Drumline, Color Guard and a Pit or Front Ensemble. More than 65 members, all who have intellectual and physical disabilities, travel across the country to perform at world class events, most notably the WGI (Winter Guard International) Percussion World Championships, DCI (Drum Corps International) Eastern Classic, Newsday Marching Band Festival, USBands NY State Championships, Battle in the Apple, Walt Disney World and the NYC Columbus Day Parade.

“I was born to be a performer,” said Jenny Pace, drumline captain. “I love hearing everyone cheer for me! It makes me never want to stop performing.” Jenny brings her passion and enthusiasm to the rest of the group when, as center snare player, she starts the beat that begins the performance. Jenny joined the Corps in 2011, starting in the pit.



Shana, who plays bass guitar in the pit, is regularly featured on the group's Facebook page and in YouTube videos with the Corps. She is a talented musician who not only enjoys playing “because I am good at it,” but also values being with friends and traveling around the world.

The Corps is active 12 months a year and never takes a season off. Each Corps member is involved in every aspect of the group. When they are not performing or practicing, members are reading music, working on choreography, seeking sponsors, engaging in public or community relations activities, promoting the group on social media, editing videos, preparing sets, building or repairing instruments, or learning about the business aspects of the group. The experience offers artistic expression, life skills and job skills.

“The Corps wants to show that they share the same passion for the marching arts as their typical mainstream peers,” said Brian. “They hope to continue to make history, alleviate prejudice, break down boundaries and show that everyone can communicate through music. By performing in



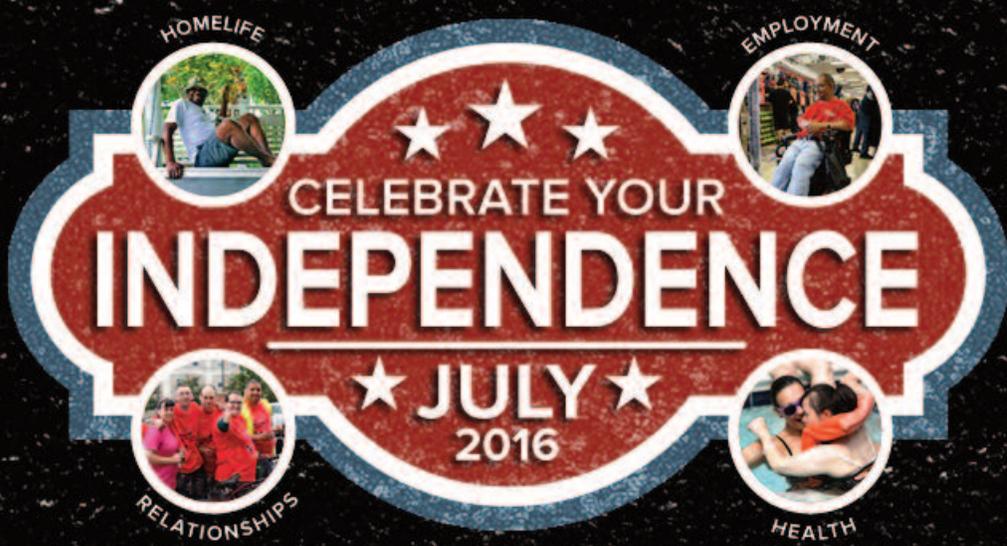
the community, the Drum Corps is helping to dissolve boundaries and educate the community on the abilities of individuals with disabilities rather than focusing on their differences. The program fosters and promotes independence, productivity and individual development in a fun, creative environment.”



Check out this dynamic group on YouTube www.YouTube.com/freeplayersdrumcorps.

To help the FREE Players Drum Corps travel to Indiana for the DCI World Championships, visit their official GoFundMe page <http://www.gofundme.com/FREEDrumCorps>. ■





Celebrating Independence

July 26 marks the 26th Anniversary of the Americans with Disabilities Act.

In an effort to showcase what independence means to people with developmental disabilities, we asked you to share on social media the ways you celebrate your independence. A few people have already posted their photos and shared their thoughts. Are there things that you or the people you support can now do that wouldn't have been possible a few short decades ago? Before the end of this month, let us know how you celebrate your independence by posting your photo or short message on Facebook and/or Twitter and tagging us @nysopwdd. Be sure to include the hashtag #Ivaluemyindependence like the organizations featured did! ■



GallopNYC @gallopnyc
Jul 1
GallopNYC celebrates our Riders' independence @nysopwdd.
#Ivaluemyindependence
#GallopNYCvaluesAbility



Easter Seals NY
@eastersealsny Jul 2
Long Island's New York Warriors personify hashtag #Ivaluemyindependence Happy anniversary #ADA Thanks to @NYSOPWDD

Code Update

The National Alliance for Direct Support Professionals' Code of Ethics, foundational to the direct supports provided to New Yorkers every day in the OPWDD system, has been updated to include more person-centered language.

This nine tenets of the Code were adopted in 2012 by OPWDD at the recommendation of the NYS Talent Development Consortium as the DSP Core Competencies were developed.

Just this year, NADSP convened a new, diverse stakeholder group to review and update the language of the original document. The revised Code of Ethics remains the same set of ethical guideposts for DSPs assisting people with disabilities so they can lead self-directed lives. What has been changed and clarified are the supporting details of each Code tenet, reinforcing the person-centered goals that are now part of OPWDD's system transformation efforts.

OPWDD's website has been updated with the newer language and a new poster was created to hang in homes or work spaces.

Our Code

The NYS
Direct Support
Professionals'
Code of Ethics

Person-Centered Supports
As a DSP, my first allegiance is to the person I support; all other activities and functions I perform flow from this allegiance.

Promoting Physical and Emotional Well-Being
As a DSP, I will commit to promote the emotional, physical, and personal well-being of the people I support. I will encourage growth and recognize the autonomy of those receiving support while being attentive and energetic in reducing the risk of harm.

Integrity and Responsibility
As a DSP, I will support the mission and vitality of my profession to assist people in leading self-directed lives and to foster a spirit of partnership with the people I support, other professionals, and the community.

Confidentiality
As a DSP, I will safeguard and respect the confidentiality and privacy of the people I support.

Justice, Fairness and Equity
As a DSP, I will affirm the human rights as well as the civil rights and responsibilities of the people I support. I will promote and practice justice, fairness, and equity for the people I support and the community as a whole.

Respect
As a DSP, I will respect the human dignity and uniqueness of the people I support. I will recognize each person I support as valuable and promote their value within communities.

Relationships
As a DSP, I will assist the people I support to develop and maintain relationships.

Self-Determination
As a DSP, I will assist the people I support to direct the course of their own lives.

Advocacy
As a DSP, I will advocate with the people I support for justice, inclusion, and full community participation.

For complete information on the Code of Ethics go to www.opwdd.ny.gov

NEW YORK STATE OFFICE FOR PEOPLE WITH DEVELOPMENTAL DISABILITIES
 NATIONAL ALLIANCE FOR DIRECT SUPPORT PROFESSIONALS

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Supporting DSPs

Direct Support Professionals (DSPs) are an important part of making sure that people with developmental disabilities are living the lives they choose and experiencing good health, growth and personal relationships by doing what they do every day to support people.

There are several workforce initiatives currently taking place that recognize the valuable role of DSPs. Here are a few examples:

- The Arc of Orange County was recently selected to receive the 2016 Moving Mountains Best Practice Award for using best practices in direct support staff workforce development that result in improved outcomes for people being supported. The prestigious Moving Mountains program is organized by the University of Minnesota's Research and Training Center and the National Alliance for Direct Support Professionals. The Arc of Orange County has made direct support staff excellence an integral part of its organizational culture. Over 300 staff have taken the College of Direct Support online training offered by the University of Minnesota and ALL employees are trained in the DSP Core Competencies and the DSP Code of Ethics.
- The NYC Training Collaborative for Innovative Leadership (Heartshare, United Cerebral Palsy of New York

City, Human Services, and Services for the Underserved), a 2015 Moving Mountains Award co-recipient, has developed a ground-breaking national credentialing program for frontline supervisors, and more than 100 staff have completed the requirements.

- Center for Disability Services in Albany, the second 2015 recipient, adopted a proactive approach in teaching direct support professionals the Code of Ethics and NY Core Competencies through the creation of instructional videos and manuals, two of which are posted on the OPWDD website and are being used statewide for the same instructional purposes. OPWDD's Regional Center for Workforce Transformation has endorsed and adopted these as a teaching tool for all stakeholders.
- DDSOO 2 in Central New York has taken a unique peer-to-peer approach to supporting DSPs through its DSP Committee. Established in December 2013, the committee meets monthly and serves as a sounding board for frontline staff to air concerns or ask questions.

If you are aware of other initiatives to support and recognize the work of DSPs, feel free to share them with us for future issues of the People First News at communications.office@opwdd.ny.gov.

Celebrating Grads!



Brett is a young man who puts his best effort forward in the face of many challenges, graduating from high school being one of them. Throughout high school, Brett actively participated in all his Unique Learning System academic lessons each day that he was in school. Brett shared his answers and ideas with his class by using gestures, signs and picture symbols. He was an excited and engaged learner and worked well with his classmates.

Brett was very helpful in his classroom and throughout the school. Brett also participated in a community job training program at ACCESS-VR and volunteered at Menorah Park doing a variety of different jobs with assistance and support from his teachers.

Throughout the school year, Brett learned valuable skills and increased his independence. Brett's future plans will include him continuing to work on increasing his independence by participating in community habilitation. He will also continue to volunteer at Menorah Park with assistance and supports from his community habilitation provider.

Congratulations to Brett and to all 2016 graduates!



We Want to Hear from You!

Send us your story ideas, events, pictures and artwork for the chance to be featured in the People First newsletter.

Mail to:

Communications Office, NYS Office for People With Developmental Disabilities, 44 Holland Avenue, Albany, NY 12229 or email: Communications.Office@opwdd.ny.gov.

You can also follow us on Facebook at <https://www.facebook.com/NYSOPWDD>. ■



Career Opportunities

Work for New York State!

Enjoy Great Benefits:

- Health Insurance • Retirement Plan • Paid Vacation • Paid Holidays
- Paid Sick Leave • Opportunities for Advancement • And Much More!

Positions Available Statewide Include:

- Direct Support Assistant (DSA)
- Direct Support Secure Treatment Aide(DDSCTA)
- Psychologist
- Registered Nurse (RN)
Licensed Practical Nurse (LPN)

For more information:

Central Office, Office of Human Resources:

1-866-946-9733

or OPWDD.Human.Resources@opwdd.ny.gov

NYS Office for People With Developmental Disabilities (OPWDD)
Central Office, Office of Human Resources, Albany, NY 12229



Office for People With
Developmental Disabilities

An Affirmative Action/Equal Opportunity Employer