

2010-12 MISCC Plan

12/30/2010

Chapter 551 of the Laws of 2002 created the Most Integrated Setting Coordinating Council (MISCC). The MISCC statute calls for the “development and implementation of a plan to reasonably accommodate the desire of people of all ages with disabilities to avoid institutionalization and be appropriately placed in the most integrated setting possible.” The following MISCC Plan covers the two-year period of 2010-2012 (in some instances the plan extends to a slightly longer period). The MISCC Plan identifies baseline data and creates measurable agency specific housing, employment, transportation and long term care goals that will assist New Yorkers with disabilities to live in the most integrated settings. This plan may be modified based upon the enacted budgets.

MISCC Housing Plan: During the two-year period of 2010-12, the MISCC will focus on implementation of the following housing plan for individuals with disabilities in New York State.

MISCC Housing Mission	To provide people with disabilities greater access to safe, decent, integrated, accessible and affordable housing that meets individual needs, as well as to increase the availability of supportive services where appropriate to foster opportunities for people with disabilities to live, work, learn, play and participate in their communities to the fullest extent possible.
MISCC Housing Vision	To maintain a statewide dialogue to promote a common vision for the future of housing for people with disabilities so that they may be fully integrated into community life, as well as to provide leadership, guidance and a collaborative forum for stakeholders to impact policy changes to further affordable housing and accessible opportunities.
MISCC Housing Values	Housing Opportunities for Persons with Disabilities, Personal Choice, Cooperation and Coordination, Affordability, Community and Flexibility
MISCC Housing Goals	Increase opportunities for people with disabilities to live independently in the setting of their choice and, where appropriate, with supportive services that are designed around the needs and desires of the individual.
Measurable Housing Outcomes	<ol style="list-style-type: none">1. Increase the number of people with disabilities who live in community based settings.2. Increase the number of people with disabilities who are aware of all of their housing choices.3. Increase services that assist people in transitioning to more integrated settings.

Implementation Actions	Date	Responsible Agency
MISCC Agency Priorities: NYSOFA, together with the Department of State and five Advisory Groups made up of professionals from around the State, will complete a set of recommendations that will help facilitate the ability of communities to address development barriers and challenges related to housing, planning, zoning, universal design, green building, energy alternatives, mobility, transportation, and livable communities.	2010-2011	NYSOFA and SED
NYSOFA, together with the Department of State and professionals from around the State, will complete a technical assistance resource manual as a tool to assist communities in creating more livable communities for older people, younger-aged people with disabilities, families, and caregivers.	2010-2011	NYSOFA
NYSOFA, together with the Department of State, community leaders, consumers, and professionals from around the State, will conduct a series of regional or community educational and technical assistance events related to the areas of housing, planning, zoning, universal design, green building, energy alternatives, mobility, transportation, and livable communities.	2010-2011	NYSOFA
Through an MOU with the Department of Health, CQCAPD's Regional TRAIID Centers have been able to provide more assistive technology device demonstrations and device loans to enable more people to remain independent in their homes or to return to their homes from a nursing home. For FFY 08 – 09 the baseline utilization was 237 device demonstrations and 594 device loans. For FFY 09 – 10 utilization increased to 505 device demonstrations and 638 device loans.	2010-2011	CQCAPD
Increase by at least 10% (125 apts.) the number of Permanent Supportive Housing (PSH) apartments available to individuals and families who have been homeless and are in recovery from substance abuse, from 1,276 to 1,400 apartment units.	2011	OASAS
Increase by at least 10% (three) the number of Counties that have OASAS PSH programs, from 22 to 25.	2011	OASAS
DDPC will engage in five initiatives which increase affordable and accessible housing options, including dissemination of the Shared Living Report with NYSACRA and work with OPWDD on barrier reduction and implementation of report recommendations.	2011	DDPC
DDPC will engage in six initiatives which help people w/ developmental disabilities keep and maintain their homes and/or preferred housing arrangement. In addition, DDPC will support the Cash Coalition of the Capital District on promoting asset building initiatives; continue its involvement with Nursing	2011	DDPC

Home Transition & Diversion Waiver and Money Follows Person advisory bodies; and continue to support the residential based telemedicine initiative which will assist 25 people to remain in their homes and share lessons learned for broader application.		
Increase the number of people participating in the Nursing Home Transition and Diversion (NHTD) Waiver Housing Subsidy. As of October, 2009 there were 597 NHTD waiver participants; of that 15 people are receiving the housing subsidy . For the 5,000 Medicaid waiver slots available, there is funding to support 300 rental housing subsidies.	2011	DOH, HCR and SED
By 2014 create opportunities for 400 people with developmental disabilities living in Developmental Centers (DC) to transition to community living and stop the acceptance of new admissions to the DCs.	2011-2014	OPWDD
SED and State Plan for Independent Living partners will promote best practices among NYS Independent Living Centers that integrate housing options into DOH's Nursing Home Transition and Diversion Medicaid waiver program and the Traumatic Brain Injury Medicaid waiver program services.	2011	SED, DOH, HCR
Increase collaboration between the Access to Home program and other environmental modification programs such as the NHTD waiver, OPWDD's E-Mod program, etc.	2011	HCR and SED
Improve the impact of www.NYHousingSearch.gov to assist individuals to live in the home of their choice.	2011	HCR, OPWDD, DOH, OMH, SED
As required by the Federal District Court Order in DAI v. Paterson, develop 4500 units of Supported Housing targeted toward Adult Home residents in NYC at the rate or 1500 per year.	2011-2013	OMH
To the extent required by the Federal District Court Order in DAI v. Paterson, provide in-reach and assessment to Adult Home Residents in impacted adult homes in NYC to identify persons who are appropriate for and interested in transitioning to Supported Housing	2011	OMH

MISCC Employment Plan: During the two-year period of 2010-12, the MISCC will focus on implementation of the following plan for employment of individuals with disabilities in New York State.

MISCC Employment Mission/Charge	The MISCC Employment Committee will make recommendations to close the employment gap for individuals with disabilities through executive, legislative and budgetary action.
MISCC Employment Vision	All people can work. New York State, in partnership with the whole community, will exercise leadership to advance prospects for employment and economic self-sufficiency for all individuals with disabilities. Resources will be directed or redirected to realize this vision of integrated competitive employment. Individuals with disabilities will have the opportunity to contribute to and benefit from the economic vitality of the workforce. Employers will view individuals with disabilities as valued employees in their recruitment and hiring efforts.
MISCC Employment Values	<ol style="list-style-type: none"> 1. All individuals with disabilities can work when the proper supports and services are available. 2. Work is a normative and expected activity for working-age individuals with disabilities and should be the first consideration when providing supports and services for people with disabilities. Integrated work in the community is the preferred option over segregated day programs. 3. New York State policy needs to shift to a “make work pay” paradigm that promotes integrated employment supporting greater financial independence while at the same time creating safety nets to ensure ongoing access to essential benefits and services that make work possible and enable individuals to achieve real gains in economic self-sufficiency.
Statement of Principles	<p>The MISCC Employment Committee envisions a future in which individuals with significant disabilities live, learn, work and participate fully in the community. This vision requires a commitment to action consistent with the following principles related to employment:</p> <ul style="list-style-type: none"> • <i>Employment and career goals are based on informed choice and the preferences of the individual.</i> • <i>All individuals with disabilities can work with appropriate supports and services.</i> • <i>Work is an expected activity for working age individuals.</i> • <i>Employment should be the first consideration when planning and providing supports and services for people with disabilities.</i> • <i>Employment is integral to a person’s recovery, habilitation and/or rehabilitation.</i> • <i>The goal of employment services is competitive wage or self employment in an integrated setting.</i> • <i>Services or supports for employment start when an individual expresses an interest in work.</i>

	<ul style="list-style-type: none"> <i>Ongoing supports are available for as long as necessary.</i>
MISCC Employment Goals	New York State policy will adhere to the principle that individuals with disabilities will have equal opportunities to obtain gainful employment in integrated settings. Individuals with disabilities will be active and full partners in making meaningful and informed choices during their participation in services leading to employment.
Measurable Employment Outcomes	<ol style="list-style-type: none"> Increase the number of people with disabilities who are placed in employment in integrated settings by the member agencies. Identify the employment status of persons transitioned from sheltered workshops, day treatment centers, and day services programs into integrated employment programs, including supported employment programs and other competitive work placements. Through the Medicaid Infrastructure Grant (MIG), develop a five year cross agency strategic employment plan and establish a disability employment platform for New York State.

Implementation Actions	Date	Responsible Agency
MISCC Agency Priorities: Direct or redirect resources toward increased expectations and capacity for integrated employment, based on a cross-program information system that accurately reflects data and funding, provides a mechanism for coordinating employment supports, and can provide job matching opportunities.	2010-2011	All MISCC Agencies
Assure policy implementation through the development of training and other strategies that provide the workforce with the necessary knowledge, skills and practices to meet the goals of this implementation plan and the New York State strategic plan.	2010-2011	All MISCC Agencies
Develop an employment focused policy across State agencies and community partners that reflects the expectation that all individuals, including youth, can work when the proper supports and services are provided.	2010-2011	All MISCC Agencies
NYSOFA, in collaboration with a diverse group of stakeholders supported by a National Governor's Association Technical Assistance Grant to enhance stakeholders understanding of the challenges confronting older persons with disabilities seeking to remain in the workforce as they age, will develop a strategic plan to coordinate and augment state and private sector efforts to increase employment for older adults that addresses the wide array of challenges facing this age cohort. Involved in this National	2010-2011	NYSOFA

Governor's Association Technical Assistance Grant effort is the New York State Department of Labor, New York State Department of Health, New York State Department of Civil Service, advocates for older adults and business interests.		
Enhance the working relationship/collaboration between the New York State Department of Labor Workforce Investment Board's One-Stop-Centers and older worker employment programs supported by the New York State Office for the Aging to produce sharing between New York State's employment training structure and those agencies serving older adults with disabilities.	2010-2011	NYSOFA
Promote and increase the number of Employment Networks for persons participating in the Ticket to Work Program by 100%.	2010-2011	OMH
Identify and define best practice models for transitioning sheltered work programs and resources to more competitive, integrated opportunities, including through customized and entrepreneurial approaches; Provide technical assistance to sheltered workshop programs to assist in transitioning; Identify up to 5 pilot programs to successfully make transition.	2010-2011	OMH
Promote economic self-sufficiency through expansion of the number of credentialed benefits and work incentives practitioners by 200 and the addition of 500 new benefits information and referral specialists able to assist with SSA and other work incentives; create self help guides to assist in negotiating various benefits.	2010-2011	OMH
Increase Plan for Achieving Self Support utilization by 20%.	2010-2011	OMH
At least 2 training materials will be developed for individuals, families and service providers to make better decisions regarding peer supports for employment.	2010-2011	OMH
Increase employer capacities to hire, retain and advance people with disabilities through marketing campaign aimed at engaging employers and dispelling myths/stigma associated with employing people with disabilities; continued dialogue, collaboration and coordination with the Business Leadership Network through at least 4 meetings.	2010-2011	OMH
Provide education, training, and outreach related to utilization of the Medicaid Buy-In program to promote returning to work and living in integrated settings, resulting in overall Medicaid Buy-In enrollment increase by at least 20%.	2010-2011	OMH
VESID will continue its efforts with OMH, OPWDD and CBVH to revise the Supported Employment Memorandum of Understanding and to improve the coordination and effectiveness of supported	2010-2011	SED

employment services.		
VESID will increase the total number of individuals who achieve an integrated employment outcome after receiving vocational rehabilitation (VESID) services. Performance for FFY 2009: 12,151, a decrease from FFY 2008 (13,326).	2010	SED
VESID will increase the total number of youth (applicants at age 14 – 21) who achieve an integrated employment outcome. Performance for FFY 2009: 4,202, an increase from FFY 2008 (4,140) Note: This is a subset of overall number of integrated employment outcomes.	2010	SED
VESID will increase the total number of individuals who achieve an integrated employment outcome after participating in supported employment services. Performance for FFY 2009: 2,940, a decrease from FFY 2008 (3,226) Note: This is a subset of overall number of integrated employment outcomes.	2010	SED
There are currently 130 high school students with developmental disabilities engaged in employment activities. OPWDD will increase by 50% the number of young adults who transition directly from high school into employment.	2011-2012	OPWDD
Create and implement an Employment First Platform that will double the number of people with developmental disabilities who are employed from 8,500 to 17,000.	2010-2015	OPWDD
Examine health care workforce issues including: finding ways to employ people with disabilities as aides; educational and training requirements for aides; improving the job satisfaction of aides; and providing health care workers with universal skills that enable them to move seamlessly from facility care to community care; and assisting aides to work successfully within the consumer directed and non-medical models.	2011	DOH
Create four additional customized employment services or resources to assist individuals with developmental disabilities obtain and maintain their employment. Work with the vocational rehabilitation agencies on recommendations from the Peer Mentoring & Employment initiative funded by the DDPC. Support the OPWDD Employment First agenda including assistance in evaluation of the Enhanced Supported Employment initiative, and implementation of the Community Habilitation waiver option.	2011	DDPC
Address policy, practice or funding barriers that will result in 500 young adults with developmental disabilities obtaining employment and receiving services and supports needed to maintain employment. Implement Project Search demonstration(s) assisting at least 25 youth to make successful school to work transition. Implement a post-secondary initiative for young adults with developmental disabilities intended to engage at least 30 provider agencies and colleges in NYS and creating/increasing life and work skills for	2011	DDPC

participating youth.		
Engage in four activities that improve the capacity of generic employment services to assist individuals with developmental disabilities to obtain and maintain employment including implementation of a volunteer initiative in collaboration with the NYS Commission on National & Community Service that will assist 200 individuals with developmental disabilities to move into community volunteer opportunities which may also serve to increase employability skills for participants.	2011	DDPC

MISCC Transportation Plan:

During the two-year period of 2010-12, the MISCC will focus on implementation of the following transportation plan for individuals with disabilities in New York State.

MISCC Transportation Mission	Promote and advocate for the accessibility, reliability and affordability of transportation alternatives for individuals with disabilities.
MISCC Transportation Vision	The availability of transportation services which give individuals with disabilities access to housing, employment, health care, education, community services and activities necessary for daily living.
MISCC Transportation Values	Greater economic independence, healthy living and improved quality of live for people with disabilities.
MISCC Transportation Goals	To create a comprehensive health and human services transportation policy for New York State.
Measurable Transportation Outcomes	1) To improve mobility alternatives for individuals with disabilities. 2) To coordinate public and human service agency transportation mobility alternatives for individuals with disabilities.

Implementation Actions	Date	Responsible Agency
MISCC Agency Priorities: Establish a Mobility Manager/ Health and Human Service Transportation Coordinator within each county to implement the use of mobility management strategies to improve the availability and accessibility of transportation services and maximize choice. Currently there are 26 counties with a FTA funded position performing Mobility Management services.	2010	All MISCC Agencies
Ensure that opportunities for integrative services are developed and publicize these opportunities towards ensuring their success.	2010	DOH, OPWDD, OTDA, NYSDOT, NYSOFA, SED
Develop recommendations on specific paratransit training opportunities, targeted areas of enforcement of existing state and federal paratransit regulations, and consistent improvements to policies and accessibility of the system.	2010	All MISCC Agencies
Enhance volunteer resources through NYSOFA’s Community Empowerment Initiative to grow local capacity and produce additional transportation resources for older adults in local communities utilizing Retired Senior Volunteer Program and Faith Based Volunteer Organizations.	2010	NYSOFA

Through the MISCC Transportation Workgroup NYSOFA will collaborate with other state agencies and consumer advocates to review pedestrian access policies and assist in the development of a plan to address deficiencies and enforcement issues.	2010	NYSOFA
Increase access to transportation opportunities for participants in the Home Of Your Own (HOYO) program. Finalize MOU with the Capital District Transportation Authority and expand this model to 21 counties.	2010-2012	OPWDD
Identify recommendations to target specific areas of enforcement and target significant issues of the existing Americans with Disabilities Act (ADA) requirements for pedestrian facilities.	2011	All MISCC Agencies
Identify potential replication of four models for increasing transportation options, both fixed route and individualized, for people with developmental disabilities. Disseminate the results and recommendations from the DDPC Employment & Transportation demonstration grants and share lessons learned for broader application.	2011	DDPC
Identify and address at least two policy barriers to transportation for individuals with developmental disabilities. Work with DOT to assist or collaborate on at least two demonstrations of the Mobility Manager/Navigator concept.	2011	DDPC
Develop improved networks for employment related transportation through better utilization of grant and other opportunities through federal partnerships.	2011	OMH

MISCC Long Term Care Plan: During the two-year period of 2010-11, the MISCC will focus on implementation of the following long term care plan for individuals with disabilities in New York State.

MISCC Long Term Care Goals	
Access to Community Care	Identify specific priorities that increase access to community care including: waived programs; non-medical services; health and safety; consistency of Medicaid Program implementation; dissemination of public health information; community education; waiting list issues; and supports to avoid over-institutionalization.
Quality Assurance and Accountability	Identify specific issues that improve quality assurance and accountability to ensure that services are provided in the most integrated setting.
Transitions of Care	Address issues across the continuum of health care needs including: access to services in hospitals; additional forms of respite; discharge planning; care coordination models; assessment tools; facilitated waiver enrollment; and presumptive eligibility.
Barriers	Identify specific barriers that prevent people with disabilities from transitioning to, and living in, the most integrated setting.

Implementation Actions	Date	Responsible Agency
MISCC Agency Priorities: Create a long term care work plan that addresses the following areas: increased access to community care, improved quality assurance and accountability of health programs, transition of care from segregated to integrated settings, increased workforce opportunities and elimination of barriers that prevent individuals with disabilities from living in the most integrated settings.	2010	DOH
Implement consumer direction as a service delivery option within NYSOFA's Expanded In-Home Services for the Elderly Program and the Community Services for the Elderly Program.	2010	NYSOFA
Reach individuals not eligible for Medicaid, but who are at high risk of nursing home placement and spending all their income and assets to the Medicaid level and help those individuals maintain their independence and remain in their communities by offering consumer directed models of care, which allow individuals more involvement and control over the types of services, supports, and benefits they receive, and the manner in which these services are delivered through a federal Nursing Home Diversion	2010	NYSOFA

Modernization Grant and a federal Community Living Program Grant.		
Implement the Community Navigator Program through a federal Aging and Disability Resource Center Grant to: improve compliance with post acute primary medical care appointments and planned medical treatments; improve access to needed medical support services in the community; improve access to needed non-medical support services in the community; improve access to prescribed medications; improve compliance with taking prescribed medications; improve access to needed food and household supplies; reduce returns to an emergency room; reduce hospital re-admissions; and improve quality of life for older adults with disabilities in the community following a hospital stay.	2010	NYSOFA
Form a statewide, cross-disability, intergenerational caregiver coalition that will act as a united voice on behalf of caregivers to advocate for public policy, legislation, and needed programmatic changes that support caregivers through the New York State Family Caregiver Council.	2010	NYSOFA
Educate, support, and empower caregivers to be better caregivers by teaching them practical skills to: help them manage their caregiving responsibilities; understand their roles and gain confidence in their abilities; learn the importance of caring for themselves and stress reduction; learn how to better care for their loved ones; and learn how to plan for the future through the New York Elder Caregiver Support Program.	2010	NYSOFA
Provide one stop access to free, objective and comprehensive information and assistance on local long term care programs, services and resources through the NYConnects Program.	2010	NYSOFA
Continue to support the vigorous advocacy activities of the Protection and Advocacy Programs in representing the interests of persons with disabilities seeking least restrictive placements pursuant to their rights under Olmstead and the ADA. Specific outcome measures will be reflected in their programs' annual reports.	2010-2011	CQCAPD
SED and State Plan for Independent Living partners will promote best practices among NYS Independent Living Centers that promotes utilization of DOH's Nursing Home Transition and Diversion (NHTD) Medicaid waiver program and the Traumatic Brain Injury Medicaid waiver program services.	2010-2011	DOH, SED
SED and Independent Living Center providers administering the Consumer Directed Personal Assistance Services Program will promote awareness and utilization of this services option.	2010-2011	DOH, SED
Improve the foster care and juvenile justice system's capacity to meet children's mental health, development and health needs in order to keep more children in family based care as an alternative to placement in higher level programs. In addition, enhance mental health and substance abuse services for youth in facilities and provide continuity of such services as youth transition back to home and community.	2010-2011	OCFS

Utilize Bridges to Health (B2H) to serve children in foster care with serious emotional disturbances, developmental disabilities, and medical fragility, which will permit children to remain in their own communities and live in family settings as opposed to institutional/psychiatric hospital care. Currently, 1906 children participate in the three B2H waiver programs. The plan is to phase-in the B2H waivers over 3 years duration with a total of approximately 3,000 participants. The OCFS new wavier application will serve 145 individuals with medical needs; 541 individuals with developmental disabilities and 2,649 individuals with mental illness.	2010-2011	OCFS and DOH
Commission for the Blind and Visually Handicapped (CBVH) will continue plans for an expansion in New York City with an objective to enhance service to underserved and minority communities in upper Manhattan and the Bronx. Trainings in cultural competency will be conducted across the state and bilingual interpretation services will be included in the program. In 2010, outreach was been done in Buffalo, Rochester, Albany, Schenectady, Troy, Kingston and Queens. In 2011, these efforts will be expanded to fifteen additional underserved communities within New York State.	2010-2011	OCFS
One of the key issues identified in a series of regional forums concerning implementation of the Interagency Coordinating Council for Services to Persons who are Deaf, Deaf-blind or Hard of Hearing was the need for training for the constituencies on how to better access their civil rights. As such, increased outreach and targeted training will be conducted to include 14 broad based constituency trainings and 3 additional targeted trainings to the Council's constituencies.	2010-2011	CQCAPD
VESID will assist in promoting the availability of independent living services through SED's statewide network of Literacy Zones that focus on lifting all families out of poverty through educational, employment, financial and health literacy.	2010-2011	SED
In conjunction with NYC Department of Health and Mental Hygiene, work with providers to identify strategies and actions to better engage and retain consumers in care by developing Care Monitoring Teams. OMH will expand the teams to serve an additional county in NYC	2011	OMH
Promote social connectedness for consumers of mental health services with other community members who have similar interest through the development of 4 new Recovery Centers.	2011	OMH
Continue to build capacity and improve operation of the Transitional Placement Program (TPP). TPP targets adult inpatients who would otherwise have obstacles to community placement because of lengthy hospitalizations or a history of unsuccessful community placements by serving them in residential model providing care in a community outpatient setting. OMH will be adding 2 addition programs with the goals of providing a total of 350 beds statewide.	2011	OMH

