

Draft 2010-11 MISCC Plan

Public Comments on the Draft MISCC Plan are Due Wednesday, December 2, 2009. Please submit comments by close of business to MISCC.info@omr.state.ny.us

Chapter 551 of the Laws of 2002 created the Most Integrated Setting Coordinating Council (MISCC). The MISCC statute calls for the “development and implementation of a plan to reasonably accommodate the desire of people of all ages with disabilities to avoid institutionalization and be appropriately placed in the most integrated setting possible.” The following MISCC Plan covers the two-year period of 2010-2011. It creates measurable agency specific housing, employment, transportation, long term care and community based treatment goals which will assist New Yorkers with disabilities to live in the most integrated settings.

During the first quarter of calendar year 2010, more detailed implementation plans will be created that include specific goals, timetables and key performance data in order to monitor progress. The plan may also be modified based upon the enacted budget for SFY 2010-2011.

MISCC Housing Plan: During the two-year period of 2010-11, the MISCC will focus on implementation of the following housing plan for individuals with disabilities in New York State.

MISCC Housing Mission	To provide people with disabilities greater access to safe, decent, integrated, accessible and affordable housing that meets individual needs, as well as to increase the availability of supportive services where appropriate to foster opportunities for people with disabilities to live, work, learn, play and participate in their communities to the fullest extent possible.
MISCC Housing Vision	To maintain a statewide dialogue to promote a common vision for the future of housing for people with disabilities so that they may be fully integrated into community life, as well as to provide leadership, guidance and a collaborative forum for stakeholders to impact policy changes to further affordable housing and accessible opportunities.
MISCC Housing Values	Housing Opportunities for Persons with Disabilities, Personal Choice, Cooperation and Coordination, Affordability, Community and Flexibility
MISCC Housing	Increase opportunities for people with disabilities to live independently in the setting of their choice and, where

Goals	appropriate, with supportive services that are designed around the needs and desires of the individual.
Measurable Housing Outcomes	<ol style="list-style-type: none"> 1. Increase the number of people with disabilities who live in community based settings. 2. Increase the number of people with disabilities who are aware of all of their housing choices. 3. Increase services that assist people in transitioning to more integrated settings.

Implementation Actions	Date	Responsible Agency
MISCC Agency Priorities:		
NYSOFA, together with the Department of State and five Advisory Groups made up of professionals from around the State, will complete a set of recommendations that will help facilitate the ability of communities to address development barriers and challenges related to housing, planning, zoning, universal design, green building, energy alternatives, mobility, transportation, and livable communities.	2010	NYSOFA
NYSOFA, together with the Department of State and professionals from around the State, will complete a technical assistance resource manual as a tool to assist communities in creating more livable communities for older people, younger-aged people with disabilities, families, and caregivers.	2010	NYSOFA
NYSOFA, together with the Department of State, community leaders, consumers, and professionals from around the State, will conduct a series of regional or community educational and technical assistance events related to the areas of housing, planning, zoning, universal design, green building, energy alternatives, mobility, transportation, and livable communities.	2010	NYSOFA
Through an MOU with the Dept. of Health, CQCAPD's Regional TRAIID Centers have been able to provide more assistive technology device demonstrations and device loans to enable more people to remain independent in their homes or to return to their homes from a nursing home. Though there is no additional funding available, it is estimated that the program will have at least a 5% increase in utilization to 237 device demonstrations and 594 device loans.	2010	CQCAPD
Increase by at least 10% (125 apts.) the number of Permanent Supportive Housing (PSH) apartments available to individuals and families who have been homeless and are in recovery from substance abuse, from 1,276 to 1,400 apartment units.	2011	OASAS
Increase by at least 10% (three) the number of Counties that have OASAS PSH programs, from 22 to 25.	2011	OASAS

DDPC will engage in five initiatives which increase affordable and accessible housing options, including dissemination of the Shared Living Report with NYSACRA and work with OMRDD on barrier reduction and implementation of report recommendations.	2011	DDPC
DDPC will engage in six initiatives which help people w/ developmental disabilities keep and maintain their homes and/or preferred housing arrangement. In addition, DDPC will support the Cash Coalition of the Capital District on promoting asset building initiatives; continue its involvement with Nursing Home Transition & Diversion Waiver and Money Follows Person advisory bodies; and continue to support the residential based telemedicine initiative which will assist 25 people to remain in their homes and share lessons learned for broader application.	2011	DDPC
Increase the number of people participating in the Nursing Home Transition and Diversion (NHTD) Waiver Housing Subsidy.	2011	DOH and DHCR
Decrease the number of people with developmental disabilities living in Developmental Centers and stop the acceptance of new admissions.	2011	OMRDD
Increase the number of people with developmental disabilities who live in a home or apartment of their own.	2011	OMRDD
Increase collaboration between the Access to Home program and other environmental modification programs such as the NHTD waiver, OMRDD's E-Mod program, etc.	2011	DHCR
Improve the impact of www.NYHousingSearch.gov to assist individuals to live in the home of their choice.	2011	DHCR, OMRDD, DOH, OMH

MISCC Employment Plan: During the two-year period of 2010-11, the MISCC will focus on implementation of the following plan for employment of individuals with disabilities in New York State.

MISCC Employment Mission/Charge	The MISCC Employment Committee will make recommendations to close the employment gap for individuals with disabilities through executive, legislative and budgetary action.
MISCC Employment Vision	All people can work. New York State, in partnership with the whole community, will exercise leadership to advance prospects for employment and economic self-sufficiency for all individuals with disabilities. Resources will be directed or redirected to realize this vision of integrated competitive employment. Individuals with disabilities will have the opportunity to contribute to and benefit from the economic vitality

	of the workforce. Employers will view individuals with disabilities as valued employees in their recruitment and hiring efforts.
MISCC Employment Values	<ol style="list-style-type: none"> 1. All individuals with disabilities can work when the proper supports and services are available. 2. Work is a normative and expected activity for working-age individuals with disabilities and should be the first consideration when providing supports and services for people with disabilities. Integrated work in the community is the preferred option over segregated day programs. 3. New York State policy needs to shift to a “make work pay” paradigm that promotes integrated employment supporting greater financial independence while at the same time creating safety nets to ensure ongoing access to essential benefits and services that make work possible and enable individuals to achieve real gains in economic self-sufficiency.
Statement of Principles	<p>The MISCC Employment Committee envisions a future in which individuals with significant disabilities live, learn, work and participate fully in the community. This vision requires a commitment to action consistent with the following principles related to employment:</p> <ul style="list-style-type: none"> • <i>Employment and career goals are based on informed choice and the preferences of the individual.</i> • <i>All individuals with disabilities can work with appropriate supports and services.</i> • <i>Work is an expected activity for working age individuals.</i> • <i>Employment should be the first consideration when planning and providing supports and services for people with disabilities.</i> • <i>Employment is integral to a person’s recovery, habilitation and/or rehabilitation.</i> • <i>The goal of employment services is competitive wage or self employment in an integrated setting.</i> • <i>Services or supports for employment start when an individual expresses an interest in work.</i> • <i>Ongoing supports are available for as long as necessary.</i>
MISCC Employment Goals	New York State policy will adhere to the principle that individuals with disabilities will have equal opportunities to obtain gainful employment in integrated settings. Individuals with disabilities will be active and full partners in making meaningful and informed choices during their participation in services leading to employment.
Measurable Employment Outcomes	<ol style="list-style-type: none"> 1. Increase the number of people with disabilities who are placed in employment in integrated settings by the member agencies. 2. Identify the employment status of persons transitioned from sheltered workshops, day treatment

	<p>centers, and day services programs into integrated employment programs, including supported employment programs and other competitive work placements.</p> <p>Through the Medicaid Infrastructure Grant (MIG), develop a five year cross agency strategic employment plan and establish a disability employment platform for New York State.</p>
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Implementation Actions	Date	Responsible Agency
MISCC Agency Priorities:		
Directed or redirected resources toward increased expectations and capacity for integrated employment, based on a cross-program information system that accurately reflects data and funding.	2010	All MISCC Agencies
Assure policy implementation through the development of training and other strategies that provide the workforce with the necessary knowledge, skills and practices to meet the goals of this implementation plan and the New York State strategic plan.	2010	All MISCC Agencies
Development of employment focused policy across State agencies and community partners that reflects the expectation that all individuals, including youth, can work when the proper supports and services are provided.	2010	All MISCC Agencies
NYSOFA, in collaboration with a diverse group of stakeholders supported by a National Governor's Association Technical Assistance Grant to enhance stakeholders understanding of the challenges confronting older persons with disabilities seeking to remain in the workforce as they age, will develop a strategic plan to coordinate and augment state and private sector efforts to increase employment for older adults that addresses the wide array of challenges facing this age cohort. Involved in this National Governor's Association Technical Assistance Grant effort is the New York State Department of Labor, New York State Department of Health, New York State Department of Civil Service, advocates for older adults and business interests.	2010	NYSOFA
Partner National Governor's Association Technical Assistance Grant discussions with the Mature Worker Taskforce activities to provide government agencies and stakeholders with suggested recommendations on how to address the challenges and opportunities presented by a growing older adult workforce in New York State.	2010	NYSOFA
Enhance the working relationship/collaboration between the New York State Department of Labor Workforce Investment Board's One-Stop-Centers and older worker employment programs supported by the New York	2010	NYSOFA

State Office for the Aging to produce sharing between New York State's employment training structure and those agencies serving older adults with disabilities.		
OMH will work to promote and increase the number of Employment Networks for persons participating in the Ticket to Work Program, provide technical assistance to sheltered workshop programs to assist them in transitioning to other forms of employment support, and promote SSA and other work incentives.	2010	OMH
OMH will continue to provide education, training, and outreach related to utilization of the Medicaid Buy-In program to promote persons with mental illness returning to work and living in integrated settings.	2010	OMH
VESID will continue its efforts with OMH, OMRDD and CBVH to revise the Supported Employment Memorandum of Understanding and to improve the coordination and effectiveness of supported employment services.	2010	SED
VESID will collaborate with school districts, OMH and OMRDD to increase the number of young adults who transition directly from high school to postsecondary education, vocational training or employment.	2010	SED
Increase the number of young adults who transition directly from high school into employment.	2011	OMRDD
Double the number of people with developmental disabilities who are employed or engaged in volunteer activities	2011	OMRDD
Increase the number of businesses that employ individuals with developmental disabilities and participate in the Works for Me initiative.	2011	OMRDD
Examine health care workforce issues including: finding ways to employ people with disabilities as aides; educational and training requirements for aides; improving the job satisfaction of aides; and providing health care workers with universal skills that enable them to move seamlessly from facility care to community care; and assisting aides to work successfully within the consumer directed and non-medical models.	2011	DOH
Create four additional customized employment services or resources to assist individuals with developmental	2011	DDPC

disabilities obtain and maintain their employment. Work with the vocational rehabilitation agencies on recommendations from the Peer Mentoring & Employment initiative funded by the DDPC. Support the OMRDD Employment First agenda including assistance in evaluation of the Enhanced Supported Employment initiative, and implementation of the Community Habilitation waiver option.		
Address policy, practice or funding barriers that will result in 500 young adults w/DD obtaining employment and receiving services and supports needed to maintain employment. Implement Project Search demonstration(s) assisting at least 25 youth to make successful school to work transition. Implement a post-secondary initiative for young adults w/DD intended to engage at least 30 provider agencies and colleges in NYS and creating/increasing life and work skills for participating youth.	2011	DDPC
Engaged in four activities that improve the capacity of generic employment services to assist individuals w/DD to obtain and maintain employment including implementation of a volunteer initiative in collaboration with the NYS Commission on National & Community Service that will assist 200 individuals with DD to move into community volunteer opportunities which may also serve to increase employability skills for participants.	2011	DDPC

MISCC Transportation Plan: During the two-year period of 2010-11, the MISCC will focus on implementation of the following transportation plan for individuals with disabilities in New York State.

MISCC Transportation Mission	Promote and advocate for the accessibility, reliability and affordability of transportation alternatives for individuals with disabilities.
MISCC Transportation Vision	The availability of transportation services which give individuals with disabilities access to housing, employment, health care, education, community services and activities necessary for daily living.
MISCC Transportation Values	Greater economic independence, healthy living and improved quality of live for people with disabilities.
MISCC Transportation Goals	To create a comprehensive health and human services transportation policy for New York State.
Measurable Transportation Outcomes	1) To improve mobility alternatives for individuals with disabilities. 2) To coordinate public and human service agency transportation mobility alternatives for individuals

with disabilities.

Implementation Actions	Date	Responsible Agency
MISCC Agency Priorities:		
Establish a Mobility Manager/ Health and Human Service Transportation Coordinator within each county to implement the use of mobility management strategies to improve the availability and accessibility of transportation services and maximize choice.	2010	All MISCC Agencies
Ensure that opportunities for integrative services are developed and publicize these opportunities towards ensuring their success.	2010	DOH, OMRDD, OTDA, NYSDOT, NYSOFA
Develop recommendations on specific paratransit training opportunities, targeted areas of enforcement of existing state and federal paratransit regulations, and consistent improvements to policies and accessibility of the system.	2010	All MISCC Agencies
Enhance volunteer resources through NYSOFA's Community Empowerment Initiative to grow local capacity and produce additional transportation resources for older adults in local communities utilizing Retired Senior Volunteer Program and Faith Based Volunteer Organizations.	2010	NYSOFA
Through the MISCC Transportation Workgroup NYSOFA will collaborate with other state agencies and consumer advocates to review pedestrian access policies and assist in the development of a plan to address deficiencies and enforcement issues.	2010	NYSOFA
Increase access to transportation opportunities for participants in the Home Of Your Own (HOYO) program	2010	OMRDD
Identify recommendations to target specific areas of enforcement and target significant issues of the existing Americans with Disabilities Act (ADA) requirements for pedestrian facilities.	2011	All MISCC Agencies
Identify potential replication of four models for increasing transportation options, both fixed route and individualized, for people with developmental disabilities. Disseminate the results and recommendations from the DDPC Employment & Transportation demonstration grants and share lessons learned for broader application.	2011	DDPC
Identify and address at least two policy barriers to transportation for individuals with DD. Work with DOT to assist or collaborate on at least two demonstrations of the Mobility Manager/Navigator	2011	DDPC

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MISCC Long Term Care Plan: During the two-year period of 2010-11, the MISCC will focus on implementation of the following long term care plan for individuals with disabilities in New York State.

MISCC Long Term Care Goals	
Access to Community Care	Identify specific priorities that increase access to community care including: waived programs; non-medical services; health and safety; consistency of Medicaid Program implementation; dissemination of public health information; community education; waiting list issues; and supports to avoid over-institutionalization.
Quality Assurance and Accountability	Identify specific issues that improve quality assurance and accountability to ensure that services are provided in the most integrated setting.
Transitions of Care	Address issues across the continuum of health care needs including: access to services in hospitals; additional forms of respite; discharge planning; care coordination models; assessment tools; facilitated waiver enrollment; and presumptive eligibility.
Barriers	Identify specific barriers that prevent people with disabilities from transitioning to, and living in, the most integrated setting.

Implementation Actions	Date	Responsible Agency
MISCC Agency Priorities: Creation of a long term care work plan that addresses the following areas: increased access to community care, improved quality assurance and accountability of health programs, transition of care from segregated to integrated settings, increased workforce opportunities and elimination of barriers that prevent individuals with disabilities from living in the most integrated settings.	2010	DOH
Implement consumer direction as a service delivery option within NYSOFA's Expanded In-Home Services for the Elderly Program and the Community Services for the Elderly Program.	2010	NYSOFA
Reach individuals not eligible for Medicaid, but who are at high risk of nursing home placement and spending all their income and assets to the Medicaid level and help those individuals maintain their independence and remain in their communities by offering consumer directed models of care, which allow	2010	NYSOFA

individuals more involvement and control over the types of services, supports, and benefits they receive, and the manner in which these services are delivered through a federal Nursing Home Diversion Modernization Grant and a federal Community Living Program Grant.		
Implement the Community Navigator Program through a federal Aging and Disability Resource Center Grant to: improve compliance with post acute primary medical care appointments and planned medical treatments; improve access to needed medical support services in the community; improve access to needed non-medical support services in the community; improve access to prescribed medications; improve compliance with taking prescribed medications; improve access to needed food and household supplies; reduce returns to an emergency room; reduce hospital re-admissions; and improve quality of life for older adults with disabilities in the community following a hospital stay.	2010	NYSOFA
Form a statewide, cross-disability, intergenerational caregiver coalition that will act as a united voice on behalf of caregivers to advocate for public policy, legislation, and needed programmatic changes that support caregivers through the New York State Family Caregiver Council.	2010	NYSOFA
Educate, support, and empower caregivers to be better caregivers by teaching them practical skills to: help them manage their caregiving responsibilities; understand their roles and gain confidence in their abilities; learn the importance of caring for themselves and stress reduction; learn how to better care for their loved ones; and learn how to plan for the future through the New York Elder Caregiver Support Program.	2010	NYSOFA
Provide one stop access to free, objective and comprehensive information and assistance on local long term care programs, services and resources through the NYConnects Program.	2010	NYSOFA
The vigorous advocacy activities of the Protection and Advocacy Programs in representing the interests of persons with disabilities seeking least restrictive placements pursuant to their rights under Olmstead and the ADA will continue to be supported. Specific outcome measures will be reflected in their programs' annual reports.	2010	CQCAPD

MISCC Community Based Treatment Plan: During the two-year period of 2010-11, the MISCC will focus on implementation of the following community based treatment care plan for individuals with disabilities in New York State.

MISCC Community Based Treatment Plan	
Access to Community Care	Identify specific priorities that increase access to community based treatment.

Quality Assurance and Accountability	Identify specific issues that improve quality assurance and accountability to ensure that community based treatment services are provided in the most integrated setting.
Barriers	Identify specific barriers that prevent people with disabilities from transitioning to community based treatment.

Implementation Actions	Date	Responsible Agency
MISCC Agency Priorities: Improve the foster care and juvenile justice system's capacity to meet children's mental health, development and health needs in order to keep more children in family based care as an alternative to placement in higher level programs. In addition, enhance mental health and substance abuse services for youth in facilities and provide continuity of such services as youth transition back to home and community.	2010	OCFS
Utilize Bridges to Health (B2H) to serve children in foster care with serious emotional disturbances, developmental disabilities, and medical fragility, which will permit children to remain in their own communities and live in family settings as opposed to institutional/psychiatric hospital care.	2010	OCFS and DOH
Commission for the Blind and Visually Handicapped (CBVH) will continue plans for an expansion in New York City with an objective to enhance service to underserved and minority communities in upper Manhattan and the Bronx. Trainings in cultural competency will be conducted across the state and bilingual interpretation services will be included in the program.	2010	OCFS
One of the key issues identified in a series of regional forums concerning implementation of the Interagency Coordinating Council for Services to Persons who are Deaf, Deaf-blind or Hard of Hearing was the need for training for the constituencies on how to better access their civil rights. As such, increased outreach and targeted training will be conducted to include 14 broad based constituency trainings and 3 additional targeted trainings to the Council's constituencies.	2010	CQCAPD
VESID will assist in promoting the availability of independent living services through SED's statewide network of Literacy Zones that focus on lifting all families out of poverty through educational, employment, financial and health literacy.	2010	SED