



**Office for People With
Developmental Disabilities**

ANDREW M. CUOMO
Governor

THEODORE KASTNER, MD, MS
Commissioner

September 03, 2019

Snow & Ice Removal- Western DDSOO- WN 091219

Questions and Answers:

Below is a compilation of the questions received for this bid. Questions that were repeated, or of a recurring nature, were consolidated. Thank you very much for your interest.

Question:

1. Do I have to do anything with the prevailing wage pdf file, due to me being the only employee?

Answer:

Prevailing wage is subject of NYS Department of Labor. The Department of Labor states:

“True sole proprietors, owner/operators, and LLC managing members are not required to 'pay themselves' in accordance with the prevailing wage requirements set forth in Article 9 of the Labor Law. However, individuals who are, in fact, an employee of the contractor are subject to the requirements in Article 9 of the Labor Law.”

Therefore, no prevailing wage PDF file is required from sole proprietors, owner/operators, nor LLC managing members.

Respectfully,

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